

THE BULLETIN

JUNE 28, 1993 ~ 46TH YEAR ~ NUMBER 21

Cutback Talks To Start

BY DAVID TODD

THE RESURRECTION OF THE provincial government's social contract process means that U of T employee groups and administrators may be sitting down in early July to discuss ways of slashing payroll costs.

Representatives of Ontario universities and their workers have begun attempts to negotiate a "framework" social contract agreement for the entire sector. Once this is in place, individual institutions will be expected to reach settlements with their employee associations and unions by the government's Aug. 1 deadline. President Robert Prichard told Governing Council June 23 that he hopes the work at the "sectoral table" will be done by the end of this week.

The province has set a target of \$110 million in payroll cuts for universities of which U of T's share will be \$22 million. However, under the government's social contract legislation, Bill 48, employers who reach a deal before Aug. 1 will have their target reduced by 20 percent. Prichard said that the administration intends to inform the 16 employee groups on campus how the reductions will be divided among them and then begin separate negotiations with each.

The first round of the social contract talks, which the government launched in an effort to save \$2 billion, collapsed June 3 when the coalition of unions and other groups representing more than 900,000 public sector employees walked away from the bargaining table. The government revived the process June 14 with the introduction of Bill 48, the Social Contract Act. It passed second

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UTFA SETTLEMENT REACHED

A DECISION HAS BEEN Reached on the 1993-94 salaries and benefits package for the U of T Faculty Association. Arbitrator Donald Munroe delivered his decision on the award June 22. There is a 10-day waiting period during which no details on the settlement can be released, in accordance with article 6 of the Memorandum of Agreement. Full details will be published in the July 26 issue of *The Bulletin*.

Managing to Break New Ground



Symbolic, yes, but the sod-turning for the Faculty of Management building was hard work. The ground-breaking ceremony, held June 15, officially marked the start of construction on the \$23 million Joseph L. Rotman Faculty of Management Building. The facility, to be located on the east side of St. George St. between Hoskin and Bloor Sts., will

be completed in mid-1995. Getting their digs in, from left: Robert McGavin, chair of Governing Council; Chancellor Rose Wolfe; Lieutenant-Governor Henry Jackman; Sandy Rotman; Toronto businessman Joseph Rotman; Dean Hugh Arnold of management; and President Robert Prichard.

ROB ALLEN

Report Recommends External Monitor

BY SUZANNE SOTO

THE PROVINCIAL GOVERNMENT should establish a committee to monitor the way universities regulate themselves, a provincial task force examining university accountability has concluded.

The accountability review committee should be affiliated with the Ontario Council on University Affairs (OCUA) but "stand at arm's length from both universities and the government," the two-year-old task force recommended in a report released June 21. The recommendation was one of 47 made by the 12-person body, chaired by former U of T governor William Broadhurst.

The majority of recommendations deal with the composition, function, responsibilities and duties of university governing bodies. The report says that accountability should remain primarily with each university's governing boards and agencies, but that they should strengthen and broaden measures that monitor performance.

Universities have been asked to respond to the recommendations by the end of October. President Robert Prichard has asked Governing Council's executive committee to assemble a smaller group to advise Council on a response. He also plans to meet with senior administrators to

discuss the recommendations.

At the June 23 meeting of Council, Prichard called the report "a very substantial and constructive contribution to debates on accountability [that] warrants our most serious study." If implemented as written, he said, the report would have significant implications both for the work of governors and academic divisions.

The report recommends that the provincial accountability review committee review biannual accountability reports from universities, conduct on-site reviews of each institution every seven years and report annually to the Minister of Education & Training. It would examine, among other issues, the degree of involvement of governing bodies in evaluating financial statements, general policies and academic programs; whether these bodies have clear performance indicators to judge the quality of education being provided; and the amount of business discussed and conducted behind closed doors.

The cost of establishing the group — estimated at \$250,000 to \$300,000 — should be borne by the government, the report says.

At the institutional level it states governors should regularly examine academic programs and policies; receive results of tenure reviews, research leaves and performance

assessments of academic staff; ensure that proper procedures are in place for the selection, appointment and evaluation of the president and senior officers; and be provided with clear and concise budget sum-

maries showing up-to-date revenues and expenditures. The purpose is not to undermine universities' tradition of autonomy and academic

~ See MONITOR: Page 2 ~

Academics Delighted by Bill's Defeat

BY DAVID TODD

THE DEFEAT OF A CONTROVERSIAL bill that would have merged the Social Sciences & Humanities Research Council (SSHRC) with the Canada Council is being held up by academics as proof that the scholarly community can mobilize effectively to defend its interests on Parliament Hill.

Bill C-93, the focus of intense criticism by university researchers from the moment it was tabled in the House of Commons, died unexpectedly in the Senate June 10 when five Conservative senators broke party ranks and sided with Liberals and independents in opposition to the legislation. The final vote was 39-39 — a tie that spelled the automatic defeat of the bill. Critics see little chance of it being revived.

Representatives from the various academic organizations that opposed

the merger reacted to the news with unconcealed delight. Professor James Keffer, U of T's vice-president (research and international relations), said that a concerted effort on the part of the entire university research community ultimately paid enormous dividends.

"Lobbying like this is a science that we have to learn," he said. "It's not enough for us to say: 'We're good so leave us alone.' It's important that we maintain a dialogue with our elected representatives so that they understand what we contribute to the economy and to the quality of life in our society. Otherwise we run the risk of being marginalized."

The proposed legislation would have eliminated SSHRC, transferring its functions and personnel to the Canada Council, along with the international cultural programs run by

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IN BRIEF



Barbara Frum scholarships established

A NATIONAL SCHOLARSHIP PROGRAM HAS BEEN ESTABLISHED AT U OF T to honour the memory of broadcaster Barbara Frum who died in March 1992. These annual awards will recognize students entering the University who display the same high standards of excellence and "rigorous commitment to open inquiry" that Frum, a 1959 graduate of the Department of History, maintained throughout her journalistic career. Students from every province and territory in Canada will be eligible for the awards that will consist of one \$5,000 scholarship renewable for a total of four years and 10 non-renewable scholarships of \$1,000 each. Support for the Barbara Frum National Scholarships, the first of which are expected to be presented in the spring of 1994, will come from the CBC.

Allen named OCUFA top teacher

PROFESSOR DEREK ALLEN OF THE DEPARTMENT OF PHILOSOPHY IS among 10 academics from across the province to receive one of the 1992 teaching awards of the Ontario Confederation of University Faculty Associations (OCUFA). Allen, a faculty member at U of T since 1973, teaches at Trinity College in the areas of informal logic and epistemology. OCUFA has presented its teaching awards annually for the past 20 years to honour those who have made outstanding contributions to instruction, teaching and course development. Nominees are judged on the basis of comments and evidence supplied by fellow instructors, students, alumni and others.

Krull given Erindale teaching award

PROFESSOR ULRICH KRULL IS THIS YEAR'S TEACHING AWARD WINNER at Erindale College. Krull, who teaches chemistry and who received the college's community award in 1991, is consistently praised by students and colleagues for his contributions to teaching and his ability to convey the excitement of research and discovery. Meanwhile graduate student Esther Levesque of botany has received Erindale's teaching assistants' award. She is cited for her commitment to students, her extensive knowledge of biology and her leadership.

Education faculty fees increase

DUE TO THE REMOVAL OF GOVERNMENT FUNDING U OF T'S FACULTY of Education is substantially increasing tuition fees for additional qualification courses. Offered to graduates wanting to upgrade professional teaching credentials, the courses will now cost \$550 each, up from \$405. The new fee takes effect when the summer session begins July 5. Dan Lang, assistant vice-president (planning) and University registrar, told the June 22 meeting of Business Board the hike is needed to cope with an \$8 million reduction in operating grant support for the courses.

Duffy, Weinrib named Fulbright fellows

PROFESSORS DENNIS DUFFY OF THE DEPARTMENT OF ENGLISH AT Innis College and Lorraine Weinrib of the Faculty of Law are among the scholars to be named Canada-US Fulbright Faculty Fellows for 1993. Eight faculty members from universities across Canada have been chosen to receive the awards, administered by the three-year-old Foundation for Educational Exchange Between Canada & the United States. The fellowships are intended to support research that promotes understanding between the two countries.

Rugman, D'Cruz study competitiveness

PROFESSORS ALAN RUGMAN AND JOSEPH D'CRUZ OF THE FACULTY OF Management have received a \$160,000 strategic grant from the Social Sciences & Humanities Research Council to study the issue of Canadian competitiveness. The award is for a three-year period from April 1. Rugman and D'Cruz are examining "strategic clusters" — groups of firms within a geographic region working in the same industry or in closely related fields — and attempting to develop ways to measure their competitiveness by international standards.

Budget Revision on Hold

THE ADMINISTRATION WILL decide by mid-October whether it must make additional budget cuts in 1993-94 to deal with the effects of the provincial government's deficit-control program.

President Robert Prichard told Governing Council June 23 that he has decided against taking any immediate steps to further slash the University's spending. The advice of deans and principals, he said, "is that we should not act precipitously to change the budget at this point." Instead administrators will use the summer months to look at possible multi-year budget strategies.

The budget report for 1993-94 won the approval of Governing Council May 27. That document,

however, did not take into account potential changes in the University's financial circumstances as a result of the provincial expenditure control plan and the ongoing social contract negotiations in the public sector.

The administration has been asked to report to Business Board with its advice on a supplementary budget strategy. Prichard pledged that he would give members a progress report on work in this area when the board meets in August.

The 1993-94 report calls for base budget reductions totalling more than \$11 million. Any additional spending cuts for this year, Prichard said, will be imposed on a "one-time-only" basis: the administration will wait until 1994-95 to make further

changes to the base budget.

The government's austerity measures are expected to leave the University with a shortfall of approximately \$5 million in 1993-94, assuming that the social contract negotiations come to a successful conclusion by the Aug. 1 deadline. That deficit figure, however, will probably be larger in subsequent years. In an interview Dan Lang, assistant vice-president (planning), said that the provisions of the government's expenditure control plan will make 1994-95 a particularly difficult year: the University will lose 30 percent of the funding for advanced teacher-qualification courses as well as the \$1.3 million annual grant for University of Toronto Schools.

Cutback Talks To Start

~ Continued from Page 1 ~
reading in the legislature June 23 and is expected to receive final approval this week.

Under the terms of the legislation, workers in the public sector earning more than \$30,000 a year will have their wages frozen for the next three years if they fail to reach a social contract with employers by Aug. 1. In such an event the act would also allow employers to impose up to 12 days of unpaid leave per year on their workers and take any other steps necessary to cut wage costs. Employees must, in addition, be covered by a social contract agreement in order to have access to a new job security fund being established by the government.

Prichard said that a combination of pay freezes and unpaid leave is "not a solution that fits well with any of our employee groups." The alternative is to find a way of working out "fair and equitable" agreements that meet the needs of each group as well as those of the University.

Negotiations in the university sector are intended to produce minimum requirements for agreements at individual institutions. Discussion, however, has been complicated by the absence of several employee groups including the Ontario Confederation of University Faculty Associations (OCUFA) and the Canadian Union of Public Employees (CUPE).

Professor Bill Graham, president of the U of T Faculty Association (UTFA) and past president of OCUFA, said the confederation abandoned the sectoral table during the first round of talks because of the government's seeming refusal to

listen to the views of faculty. It has been given no reason since to consider returning.

Individual faculty associations are nevertheless prepared to enter into negotiations at their own institutions. "When the time comes," Graham said, "we'll be sitting down with our administration here and trying to come to an agreement so that faculty and other employees at the University, as well as our teaching and research enterprises, are protected as much as possible."

The presidents of more than 700 CUPE locals in Ontario voted unanimously June 22 to stay away from the social contract discussions. Bob Panzen, president of Local 3261

which represents service workers at U of T, said that if Bill 48 becomes law, the union locals may be compelled to enter negotiations at the institutional level.

John Malcolm, president of the U of T Staff Association, said he is increasingly optimistic a deal will soon be reached at the universities table.

Universities would prefer an agreement that allowed institutions to negotiate individual settlements. However, the Canadian Union of Educational Workers which represents teaching assistants is reluctant to see administrations permitted so much control over the process, said Vanessa Kelly, the union's chair of national affairs.

Monitor Recommended

~ Continued from Page 1 ~
freedom but rather to create a system of accountability that will help dispel public perception that "universities are very mysterious places" whose business is conducted largely in secret.

The task force also suggests the provincial auditor be given authority to audit all government funds given to universities for operating purposes, even those subsequently transferred to restricted accounts, and that each institution review its policies and practices regarding in camera meetings. During its two-year probe, the group heard repeated claims from faculty and student groups that governors cited confidentiality provisions in withholding relevant information. "The alleged abuses of confidentiality cover both planning documents and committee reports."

Because of this, grounds for holding in camera meetings "should be few, explicitly stated and resorted to infrequently."

In an interview Dan Lang, assistant vice-president (planning), University registrar and one of two U of T members on the task force, said the University "is nearer to compliance" with most of the recommendations than other universities because of its unicameral structure of governance. Governing boards have a high proportion of faculty, staff and students members; much of their documentation is available and most meetings are open to the University community and the public; and each has terms of reference requiring administrators to report on a wide variety of matters, Lang said.

UNIVERSITY - OF - TORONTO

THE BULLETIN

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Summer Schedule

THE SUMMER ISSUES OF *The Bulletin* will be published July 26 and Aug. 23. The deadline for receipt of events listings and booking of display ads for the next issue is July 12. Editorial material and classified ads should be in *The Bulletin* offices at 21 King's College Circle, second floor, by July 16.

UTS Task Force Proposes Partnership with School Boards

BY DAVID TODD

UNIVERSITY OF TORONTO Schools needs to make a greater contribution to the public education system of the province, says the report of a task force that looked at the uncertain future of the 83-year-old institution.

The group, established in May after the province announced its intention to withdraw the school's \$1.3 million grant next year, has proposed that UTS forge a partnership with public schools in the Metro Toronto area while at the same time establishing a closer relationship with the University. Dean Michael Fullan of the Faculty of Education will be responsible for ensuring that a comprehensive plan for the future of the school is in place by Oct. 1.

President Robert Prichard has accepted the recommendations of the 10-member group that included representatives of students, staff, parents and alumni. In a letter to task force chair Dr. John Evans, a former president of the University and an alumnus of UTS, he stated the school "should be preserved and its public role enhanced."

With the elimination of the grant in 1994-95, UTS will lose approximately 44 percent of its annual revenue. The task force report says that

the government's decision places at risk an institution that has been "a leader in public education" ever since it was founded as a laboratory school for student teachers in 1910. UTS, the report says, is too important to be lost. "It must continue to provide a program which develops academic excellence and leadership among its students, and to work with others in the public education system to develop and share knowledge about effective programs and teaching."

Fullan, who served on the task force, said that in the past UTS has failed to reach out to the rest of the educational system as much as it should. To justify its continued existence as a part of the University, the institution must be able to show that it benefits others besides its 450 students, he said.

Task force members favour the idea of working with local school boards to establish a network of institutions that, like UTS, deal with gifted students. The schools belonging to this consortium could collaborate on developing innovative curricula and new approaches to teaching. In addition UTS and the University could set up an arrangement that would allow selected students from the participating schools to take courses in the Faculty of Arts & Science during their senior years.

Dean Marsha Chandler of arts and science has shown an interest in making some offerings of her faculty available to advanced students from UTS and other schools. "There are students who would profit enormously from taking an university-level course while still in high school," she said. "And from our perspective, this is something that might help attract some of the best students in Metro to U of T."

By increasing its involvement in the public education system, UTS may also shed the elitist image perpetuated by its \$3,500 tuition fee and rigorous entrance requirements, said Fullan.

A matter of immediate concern is resolving the school's financial crisis and ensuring a degree of stability for the future. To offset the loss of its grant, the institution will have to solicit support from a variety of sources including the public school boards and alumni. Fullan said that the province may also be persuaded to provide some money to help UTS implement its new plan for survival.

In the end the school may have to give serious thought to raising its fees substantially — a prospect that few would welcome. Margaret Rieger, president of the UTS Parents' Association, said that such a move would mean sacrificing accessibility.

McGavin Hands Off to Successor

ROBERT MCGAVIN ENDED HIS four years as chair of Governing Council with praise for both the University and his colleagues — as well as a gentle reminder about the need for the institution to adapt to an age of accountability.

In his closing remarks to members at the June 23 meeting, McGavin said that U of T does its job of teaching and research extraordinarily well but falls short when it comes to providing the public with a measure of its productivity. "This institution," he said, "has the best minds, the best students, the best faculty, the best president and management team in Ontario and Canada. It would be great if we

could quantify our output just a little bit better."

McGavin, vice-president of public affairs at the Toronto Dominion Bank and a government-appointed member of Council for the past eight years, replaced Joan Randall as chair in 1989. Making way for his successor, lawyer Annamarie Castrilli, the one-time professional football player told members that he felt much like the newly minted graduates at convocation — "proud, happy, a little dazed and enormously relieved."

In the past several years Council has grappled with an assortment of contentious and often highly emotional issues from the divestment of

the University pension fund's South African investments to the layoff and subsequent reinstatement of 79 support staff in the Faculty of Medicine and the recent decision to eliminate the undergraduate program in the Faculty of Forestry. "Challenge is the nature of this place," McGavin said. "All of us have been tested, pushed, frustrated, accused, abused and embattled. We've come through it by working together."



Robert McGavin

Professor Michael Marrus of the Department of History, chair of Academic Board, joined with his counterparts from the Business and University Affairs Boards in lauding McGavin for his stewardship. "In the course of our work together," he said, "you have consistently displayed wisdom, good humour and practical common sense — conveyed with a liberal sprinkling of sports analogies that I now am able to confess I didn't always understand."

U of T Refunds \$300,000

U OF T AND THE FEDERAL government have reached a settlement in a two-year dispute involving research funds worth more than \$600,000.

The University has refunded approximately \$300,000 to the Government of Canada, Neil Hunter, director of the internal audit department, told a June 22 meeting of Business Board.

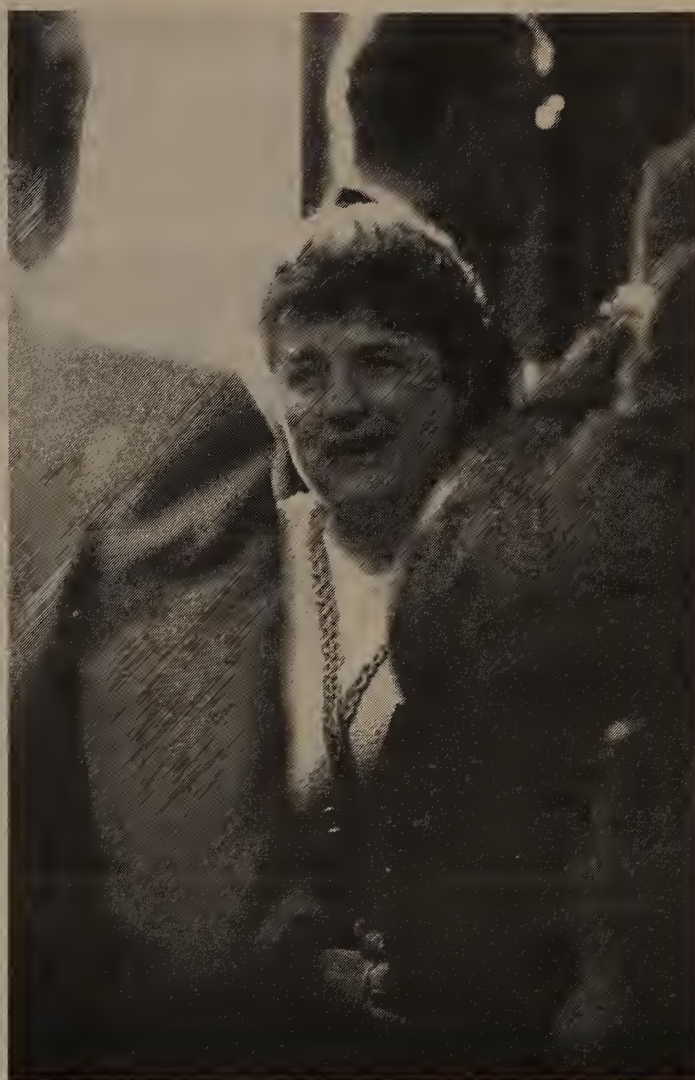
In an interview after the meeting, Hunter said a principal investigator at U of T received research funds for a project that involved several contracts worth "a sizable amount of money." Not long after they were allocated, however, government officials began questioning the manner in which some of the funds were being spent and they demanded a

portion back.

Hunter said an internal investigation at the time determined that while some expenditures were "debatable," most were quite appropriate. U of T then began negotiating with federal officials to address their concerns. The University agreed to return about half of the money. Hunter declined to reveal the name of the project or the principal investigator who is no longer an employee of the University.

In another matter reported to the board, Hunter informed members that a former technician in the Department of Microbiology has been convicted of stealing \$70,000 in research funds. In May the man was sentenced to 10 months in jail and ordered to make restitution.

Food for Thought



DAVID WOHLFAHRT

Lyn McLeod, leader of the provincial Liberal party, talks universities and politics with senior U of T representatives during an MPP breakfast meeting at Hart House June 8. About 50 MPPs including Premier Bob Rae and Michael Harris, leader of the Progressive Conservative party, attended the gathering. The event was held to acquaint politicians with the resources available at U of T. Nobel Prize winner John Polanyi and award-winning psychology teacher Martin Wall were among those who addressed the audience.

Child Care Centre Readies for Opening

AFTER NEARLY A YEAR OF planning and consultation, the first drop-in child care centre on the St. George campus will open Aug. 1.

The centre, to be located at 40 Sussex Ave., will offer licensed part-time care for up to 15 children, six under six months. Youngsters of students, staff and faculty will have access to the facility.

A construction crew is almost finished renovating the building that once housed the Department for the Study of Religion. The refurbishing and the costs of equipping the new facility with furniture, appliances, toys and educational materials and a fenced outdoor play area have been estimated at \$120,000. The centre has secured just over half of the amount from the University's New Initiatives program. In an interview June 18 Professor Michael Finlayson, vice-president (human resources), said he is trying to generate much of the remainder through fund raising.

The centre's annual operating expenses — including salaries and benefits for three full- and two part-time employees — will be about \$170,000. Finlayson expects the projected fees of \$4 an hour for student parents and \$5.50 for parents who are U of T employees will pay for about two-thirds of operating costs. The University will provide nearly \$70,000 in base budget funding —

from revenue generated by the new student services fee — to cover the rest.

The Human Resources Department is searching for a director who will also act as the University's new family care adviser, promoting awareness of child care issues on campus and helping parents find suitable services and information. "This is a second initiative that we are taking which simply recognizes the changing nature of the social make-up of the University, both in terms of students and staff," Finlayson said.

REED Takes Centre Stage in Stratford

AN EXHIBITION ON MEDIEVAL and Renaissance theatre prepared by U of T's Records of Early English Drama scholarly project is on display at the Stratford public library until Oct. 29.

Entitled Pageants of Delight: Theatrical Influences on Shakespeare, the presentation focuses on a 25-minute, interactive video introducing the theatre of Shakespeare's era. The video discusses Robin Hood and biblical mystery plays, moralities and touring entertainment troupes, among other theatrical forms of the 14th, 15th and 16th centuries.

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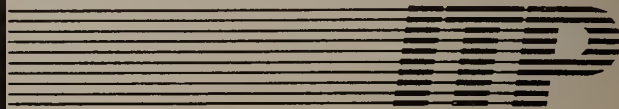
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Chancellor's Circle



For the past five years the University has presented Chancellor's Circle medals to graduates celebrating their 70th, 65th, 60th and 55th anniversaries of graduation. At this year's spring reunion June 4, five 1923 graduates were honoured. Standing from left: Meyler Evans, engineering; George Moon, engineering; Mary Walpole, St. Michael's College; Mary Mallon, St. Michael's College; and seated, Georgia Taylor, UC.

Report's Recommendations Move Ahead

DESPITE CONCERNS ABOUT ITS possible demise, the report of the Presidential Advisory Committee on Race Relations & Anti-Racism Initiatives is very much alive, the committee's chair says.

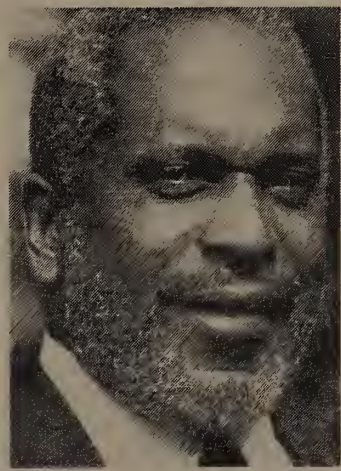
In fact a few of the 44 recommendations contained in the October 1992 report have already been implemented, said U of T's race relations officer Kelvin Andrews. They include the creation of an aboriginal sweat lodge at the Hart House farm and the appointment of one more academic position in the African Studies Program. Andrews emphasized that while he is not absolutely sure the report itself prompted these actions, he is nevertheless encouraged.

When the report was released last December, President Robert Prichard refrained from signing it because he did not agree with some recommendations. However, he has referred each of them to various official bodies and governing boards for consideration and has asked Andrews to establish a smaller advisory committee to determine which proposals can be implemented soon and which will need further study.

In April a coalition of 10 employee groups on campus, including

U of T's faculty and staff associations, sent a letter to the president criticizing him for failing to sign the report and establish a mechanism to ensure the recommendations are implemented in a timely fashion. In an interview Robin Breon, the staff association's vice-president (external), said the criticism was prompted by concerns that the report would not be taken seriously without Prichard's endorsement and its recommendations forgotten because there is no time frame for implementation.

Prichard, however, says in a recent letter to the employee groups that he will continue to honour his com-



Kelvin Andrews

mitment to circulate the report to University members for thorough consideration and to report annually on the disposition of each of the recommendations. "My own judgement is that we have made real progress but that a good deal remains to be done," he writes. "With your assistance we can continue to make progress."

Andrews said he is satisfied with Prichard's efforts to date. "I can understand people's disappointment but we have to be realistic," he said. "Any recommendation that has financial implications, as do many of the ones we made, require full discussion, particularly in these financially difficult times." Over the summer months Andrews will finalize the membership list of the smaller advisory committee and he expects the committee to hold its first meeting this fall.

Professor John Furedy of the Department of Psychology, who was recently named president of the Canadian Society for Academic Freedom & Scholarship, said he is particularly troubled by the report's financial implications. "I find it offensive that in these times of financial crisis we should be spending money on this. This entire office should be abolished."

Changes to Pharmacy Program Debated

A \$1 MILLION CHANGE TO THE Bachelor of pharmacy program touched off a spirited debate at Governing Council June 23 about University planning and decision making.

In the end members approved the Faculty of Pharmacy's proposal for a new curriculum with a greater emphasis on patient care and an expanded practical component. Some, however, complained that the administration had failed to adequately explain how this change fits into a larger plan for the University.

It will cost approximately \$978,000 to introduce the new

program. Hart Heller, a full-time undergraduate student representative, pointed out that in "tight times," money for one division comes at the expense of others. As a member of the Planning & Priorities Committee that considered the pharmacy proposal in May, Heller said that he had lacked a clear sense of the rationale that led the administration to single out the program as a high priority for support. "What direction is the University taking in choosing to allocate funds in one area and not another?" he asked.

President Robert Prichard said

that the institutional mission is the principle that guides all resource decisions. However, he noted that the vast size of the University makes it virtually impossible to set out a comprehensive "plan" for the entire institution into which all proposals can be neatly slotted.

Provost Joan Foley acknowledged that other divisions could doubtless make equally good use of an extra \$978,000. However, the new curriculum has been seven years in the making and has strong support within U of T's health science divisions and in the professional community.

Football Supporters Pass Halfway Mark

SIX MONTHS AFTER VOWING TO help save U of T's Varsity Blues from the axe, the Friends of Football want everyone to know they have kept their word.

The group, composed of more than 200 Varsity football alumni and supporters, announced at a June 17 news conference at Massey College it has raised \$350,000 for the team to date. That is more than half of the \$625,000 members promised to generate over the next five years. The organization has also developed an aggressive marketing and promotion plan to attract corporate sponsors, increase ticket sales and make the Blues financially self-sufficient after the five-year period.

"I am absolutely delighted at the progress that has been made," President Robert Prichard said. "The Friends of Football are genuinely making an opportunity out of what was a difficult situation for everyone concerned and are ensuring a future for the Varsity Blues football team."

In December the Department of Athletics & Recreation recommended the elimination of the 115-year-old football program and the closure of Varsity Stadium in order to cope with a \$1.2 million subsidy cut from the University. Within days, concerned alumni and others formed

the Friends of Football and in March offered to contribute half of the team's annual expenses of \$250,000 until 1997-98. The University said it would provide the rest, with its contribution coming mainly from increased student athletic fees. The administration also agreed to keep Varsity Stadium open for the 1993-94 season but plans to seek alternatives for the aging facility.

Alumnus Jim Ware, chair of the friends and co-captain of the 1967 Blues, said although the group still has "a ways to go" in its fundraising efforts, he remains confident of success. Donations have come from players and supporters representing every decade since the 1930s. The group hopes to contact the remaining football alumni — about 1,000 of them — over the next few months.

Other fundraising plans include asking U of T's estimated 250,000 graduates and its employees and students to consider buying season's tickets; holding more games on Saturday afternoons instead of Friday nights; and introducing special promotions such as barbecues or popular bands at half-time. Several businesses have offered prizes for promotions but the group wants to find one or two permanent corporate sponsors.

Academics Delighted by Bill's Defeat

~ Continued from Page 1 ~

External Affairs & International Trade Canada. The merger plan was one of several measures intended to "streamline" government operations that Finance Minister Donald Mazankowski unveiled in his February 1992 budget.

Claude Lajeunesse, president of the Association of Universities & Colleges of Canada, said the university community has rarely demonstrated such unanimity on any issue. "This may show the way for the future," he said. "I think the lesson is that if we stand together, patch over minor differences and try to focus on our objectives, we have a good chance of success. I hope that people will see what working together can mean for us."

Despite the outcry from academe, as well as from the arts community, the SSHRC-Canada Council merger appeared until quite recently to be a fait accompli. The government had invoked closure in the House of Commons April 23 to cut short the third-reading debate on C-93. However, in the senate Finlay MacDonald, a Conservative, spoke out against the legislation calling it "an abominable bill" and managed to win over several other Tories.

Marcel Lauziere, executive director of the Social Science Federation of Canada, said that the dissident Conservatives had been looking for an opportunity to demonstrate that the Senate is more than a rubber stamp and were persuaded by the arguments against C-93. "It's good to see that they had the courage to stand

up and say: 'No, this is a bad piece of legislation and there's a limit to what we can accept.'"

Academics opposed to the bill complained that the government had announced its decision to merge the councils without consulting the research community about the possible implications and had failed to produce a convincing argument in support of the move. Government officials pointed to the potential for cost savings but were inconsistent in their estimates: the figure of \$1.5 million over five years that the Treasury Board had initially offered grew mysteriously in the course of a few weeks to become \$5 million a year. "They had no credibility on the financial side of the argument," said Alan Andrews, president of the Canadian Association of University Teachers.

In essence the proposed merger represented a return to the arrangement that had existed prior to the creation of SSHRC as an independent agency in 1978. Many academics, such as Professor Antonette diPaolo Healey of the Department of English and the Centre for Medieval Studies, worried that the new agency would be unable to function effectively with its attention divided two ways. Healey, who edits the *Dictionary of Old English*, said that she and her colleagues were pleased to see Bill C-93 defeated.

"Both the creative arts and research are equally valid endeavours," she said. "But you really want your research council to be focused strongly on research and your arts council to be focused on the arts."



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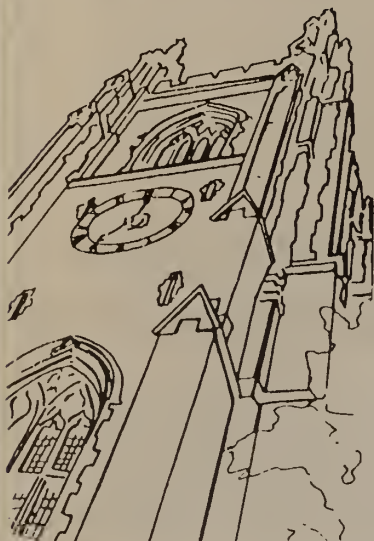
U of T Part-time Child Care Facility

The University is pleased to announce the opening of a brand new 'Not for Profit' Licensed Part-Time Child Care Facility on the St. George Campus (40 Sussex Ave.). This unique service has been designed to assist members of the University community with part-time child care arrangements.

The Facility will commence limited operation in August and will be in full swing after Labour Day.

Children should be between the ages of 3 months and 4 years.
Hours of operation will be 8:00 a.m. - 6:00 p.m.

We will be pleased to take your calls beginning July 2nd with service provided from Tuesday, August 3rd. Dial 978-7337 for more information, including hourly rates, and to register your child/ren!



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RISK ALERT

A Loss Prevention Advisory from the Insurance and Risk Management Department of the University of Toronto

Thefts of valuable equipment from University premises are a serious problem. Frequency of theft incidents and the value of target risk items (computers, fax machines, laser printers, etc.) are increasing.

Although the University's insurance policy responds to theft claims, departments are responsible for the deductible amount of \$2,500 per claim. There is also the disruption caused by lost data and the inconvenience of having to replace equipment.

A new line of theft deterrent security products, called Kāblit™, from Secure-It Inc. has recently been introduced to the Canadian market. These come in kit form and consist of a vinyl coated steel cable, security locks and special adapters for attaching the cable to the equipment being protected. Custom kits are available for IBM and MacIntosh products or clones, laptops and a variety of other devices.

For more information and a free brochure and price list, please call the Insurance and Risk Management Department at 978-7484 or contact The Xenos Group Inc. directly at (416) 477-8494.

IN MEMORIAM

Yen Advanced Research in Radio Astronomy

UNIVERSITY PROFESSOR Emeritus Jui Lin (Allen) Yen of the Department of Electrical & Computer Engineering died May 30 at the age of 67.

A native of Canton, China, Yen was best known for his seminal contributions to radio astronomy research. In the late 1960s he spearheaded the development of an instrument called a Very-Long-Baseline Interferometer (VLBI), which became an indispensable tool for use in astronomical studies because of the extremely accurate measurements it produced.



After receiving his BSc in 1948 from Chiao Tung University in Shanghai, Yen came to U of T to pursue graduate studies. In 1953, following completion of his MSc and PhD, he joined the electrical engineering department as an instructor. Nine years later he was promoted to the professorial ranks. He was cross-appointed to the Department of Astronomy in 1968 and became a University Professor in 1980.

Some of Yen's early work on signal theory has had an application in the development of very high resolution video cameras. However, his major interests lay in radio astronomy and in the field of microwave engineering as applied to satellite communications. In 1971, to honour his pioneering work on the VLBI, Yen was named a co-recipient of the Rumford Award of the American Academy of Arts & Sciences. He was also a fellow of the Royal Society of Canada.

Professor Al Leon-Garcia, a colleague in the Department of Electrical & Computer Engineering, said that Yen took pride in his ability to do "world-scale work with Canadian-sized budgets."

Among colleagues, Yen is remembered for his dedication as a teacher and his influence on the development of curriculum. He was quick to spot the emergence of important new fields of investigation such as optical engineering and took an active role in trying to incorporate them into his teaching. "Whenever I came back from a conference," said Leon-Garcia, "the first thing he would do was borrow my copy of the proceedings and by the next week the new material would start showing up in his lecture notes."

Yen, who retired in 1991, approached his intellectual work with the utmost gravity but he also had a childlike enthusiasm for technological toys of every variety. He delighted in acquiring the latest model of personal computer and once purchased a new digital audiotape recorder for the express purpose of taking it apart.

Tracy Was Strongly Committed to Scholarly Publishing

PRUDENCE TRACY, A U OF T Press editor, died April 21 at the age of 51.

Born in Edmonton, Tracy attended the University of Saskatchewan where she obtained a BA in philosophy and French. She did graduate work in philosophy at the University of Edinburgh and U of T. She joined the Press as an editorial assistant in 1965 and was promoted to acquisitions editor in 1972, a post she held at the time of her death.

Tracy was a member of the executive board for the *Collected Works of Erasmus*, Records of Early English Drama (REED) and Medieval Academy Reprints for Teaching. Her wide and varied publishing projects included books in English literature, medieval and renaissance studies, classics and architecture.

Professor Alexandra Johnston of the Department of English at Victoria College and director of REED, said Tracy will be fondly remembered for her vitality, enthusiasm and strong commitment to scholarly publishing.



In honour of Tracy's important and lasting contribution to the humanities in Canada, the Press has endowed the Prudence Tracy Scholarship in Medieval Studies. The award will be given annually to a student in the graduate program in medieval studies at U of T.



OCUFA NEEDS DOSE OF REALITY

Several points must be made regarding the failed social contract talks and, specifically, the role of the Ontario Confederation of University Faculty Associations (OCUFA) within these talks (Uncertainty After Talks Break Down, June 7). Professor Bill Graham states that the unions' decision to leave the bargaining table was a workers' victory. While the concept "that people from disparate groups ... can work together" is a laudable one, I wonder what victory has been achieved.

Consider the following facts. Firstly the projected 1993 Ontario deficit translates into borrowings of approximately \$900 for every man, woman and child in this province. This borrowing, when added to existing federal and provincial indebtedness, is a shameful legacy to hand to the next generation. Secondly, unlike previous recessions, our ability to fiscally stimulate our way back to financial equilibrium is limited at best. Tax rates are high enough to seriously constrain the ability of further taxation to raise public revenue. This leaves us with one option to balance the books: cut public spending.

Thirdly this trend is likely to continue before it reverses; the government of Ontario's so-called draconian cuts this year have reduced the annual deficit to "only" \$9.2 billion. I find it hard to imagine that we can seriously accept this as the status quo or that the economy will rebound sufficiently to eliminate the deficit in the short term. Fourthly failure to act to control the deficit now will only make things worse later.

I conclude that provincial spending must be curtailed. This means less services which cannot help but have an impact on us at U of T. I don't like it but it is the cold, hard fiscal reality. The challenge for faculty members is to manage the cuts while minimizing the impact on the delivery of teaching and research.

In this light I find it hard to accept OCUFA's decision to break off discussions with the government. This means that cutbacks will be legislated rather than negotiated and will lead to more rather than fewer job losses. Is this a great victory for workers? Why did OCUFA abandon the venue that could have at least given faculty in this province some input into this process? And most important, why does OCUFA persist in believing that this problem will go away by continuing to spend or, according to Graham, by driving the government from office? I suggest that a more pragmatic perspective would be useful at a time like this.

ROSS ETHIER
DEPARTMENT OF MECHANICAL
ENGINEERING

ACADEMIC MERIT VERSUS RESOURCES

Contrary to the impression given in the recent issue of *The Bulletin* on Academic Board's discussions of the pharmacy proposal, I did not oppose the proposal per se (Changes to Pharmacy Shift Focus to Patients, June 7). Instead I moved to *defer* its consideration. I did so because the Planning & Priorities Committee did not have the relevant documents available when it made its recommendation. Whatever the academic merits of the pharmacy proposal, planning and priorities had insufficient resource-related information at its disposal, especially in the context of the University's "financial woes and uncertainty about further provincial cuts." As the financial crunch continues, all administrative bodies of the University will have to be careful to distinguish clearly between the academic merits of a proposal and its

resource-related implications.

JOHN FUREDY
DEPARTMENT OF PSYCHOLOGY

CONTEXT IS EVERYTHING

I read with annoyance the superficial and highly selective remarks of Richard Martin, a representative of part-time undergraduate students on Governing Council, on the subject of St. George campus architecture (Better Urban Design Needed, Says Martin, June 7). Sidney Smith Hall and Robarts Library may be notorious examples of recent campus architecture but they represent styles that were spent close to 20 years ago.

The University's current architectural reputation should be based on such stellar buildings as Woodsworth College or the friendly Bancroft St. redevelopment. Even the entrance of Robarts is being redesigned to be more accessible and approachable.

If Mr. Martin looked at the St. George campus in a historical context, he would notice that during the last 40 years there has been a constant traditionalist element at play. At the same time that the campus was being cluttered with buildings of the international and brutalist styles (such as Lash Miller and the Athletic Centre, respectively), the "University's architectural traditions" were being respected. Note Ronald Thom's Massey College, an unqualified masterpiece, or extensions of original buildings such as the north wing of University College.

The 1970s brought the airy and informal Innis College; the 1980s, the reconditioning of the Sandford Fleming Building and the old Metro Library. Many of these projects are very conservative and respectful, others are inspired reinterpretations of Anglo-Saxon academic architecture.

Mr. Martin wants to be the

champion of architectural context; too bad he is ignorant of historical context.

MALCOLM BURROWS
DEPARTMENT OF DEVELOPMENT

THE CURSE OF CITATIONS

There they sit, those great whacking indexes

of scholarly citations;
In answer to the perplexing, even vexing question

of how to measure the worth of our scholars,
The reply is quite simple — count their citations.

Some afternoons, I must confess, I spend endless hours
searching in vain for the peregrinations of my own few humble notations.

I seldom find any and then slink away for a soothing libation. Sometimes I wonder how measurement by citation would be viewed by the

International Standards Association.

And I begin to fear decertification, even condemnation

once it becomes known that I lack the requisite citations.

Sometimes at night I swear I can hear the gnashing of teeth

and wild lamentations for all those poor souls who, like I, fall short in their lists of citations.

You can imagine my mortification when checking the indexes

I see nothing but everyone else's citations.

The truth is though, I have had enough of citations

and suggest incarceration, perhaps even evisceration

for the very next person who wants to add up citations.

I'd go so far as to promote deportation for any and all

who get off on citations, preceded first of course by public vilification, defamation,

derisive laughter and constant humiliation.

So I hereby serve up a warning to those who favour citation:

it'll be nothing short of obliteration.

The trouble is, there's a growing register of those with citations

and so all I can really do

Is offer heartfelt commiseration with those who will never achieve accreditation.

(After a poem by Robert Sward and with thanks to Carol Irving.)

ALLAN IRVING
FACULTY OF SOCIAL WORK

ON THE OTHER HAND

B Y N I C H O L A S P A S H L E Y

Bookseller by Day, Glam Man by Night

LIKE MOST OF MY FELLOW TOILERS in the field I make every effort to disabuse people of the notion that the life of a bookseller is a glamorous one. Yes, of course, I am out every night gobbling crudités and supping wine at literary soirées — who isn't? — but that's on my own time. By day I labour in less scintillating vineyards. There I am, at your campus bookstore, day in, day out, brooding over computer printouts that would make a layperson gasp. Future Order Edit Lists, Sales by Buyer Reports, Aged Inventory Reports — that's my life, friends, and it ain't pretty.

Still the myth lives on. And late last month when I was forced to fly to Miami Beach — listen, nobody's job is perfect — people close to me said things like "Awww, ain't life heck?" The sarcasm fairly dripped from their lips.

Are you kidding? People get killed in Miami Beach. Canadians are fair game down there. Didn't you ever watch Miami Vice? No, I didn't either, but I read an article about it once. And it wasn't very nice.

But it's my job. If the American Booksellers Association holds its annual conference in Miami Beach, I've got to be there. (Last year it was in Anaheim. Have you ever been to Anaheim? Think of Scarborough without the character.)

Now, I'm a man of the world, or at least bits of the world, but I'd never been to Florida. Never really wanted to go. There's no culture, no distinctive cuisine, no microbreweries — just hurricanes and Mickey Mouse ears. (Come to think of it, we saw Mickey Mouse ears last year in Anaheim too.) But as I did my research I discovered that Miami Beach is all the rage. Madonna's in the neighbourhood, designer Gianni Versace is doing up an art deco palace on Ocean Drive. The town is an international modelling centre. It's hip, it's cosmopolitan, it's the place to be.

Your correspondent checked into his South Beach hotel (owned by pop star Gloria Estefan!) and went for a quick walk on the beach. It certainly is cosmopolitan. European toplessness is officially tolerated, although it



is practised notably more by men than women. Still one has to observe that gorgeousness — male and female — is rife. Gorgeousness is almost legal tender.

But I was not there to gawk. I was there to work. And work I did. Twenty-five thousand booksellers, publishers, agents, authors and assorted hangers-on were buying, selling, schmoozing, networking, interfacing, lying and being lied

to. Every book for the fall was a mega-book, or at the very least, a red-hot page-turner. Every author was an almost certain prize winner. Publishers doled out pens, T-shirts and gewgaws of every sort (except fridge magnets; I got only one fridge magnet this year, compared with four last year).

And the celebrities! There was a bone fide astronaut and two authentic middle east ex-hostages. There was a basketball coach and a former British prime minister. I bantered with this year's Pulitzer Prize fiction winner. Oprah said hello in my direction and I said hello right back. I had dinner with William Styron. I saw a rock band that featured Stephen King and Amy Tan. I met someone in a bar who had seen Ann-Margret checking into the Fontainebleau and who said she was still sumptuous. I flew back on the very same plane as Margaret Atwood.

I found the only bar in Miami Beach that serves anything better than Bud to drink (a place called Lulu's on Washington Ave., where you can get a Dixie Blackened Voodoo Lager and not a bad oyster po'boy sandwich). I found both the bank machines in Miami Beach and the only bookstore. Eventually I even found the ice machine in my hotel.

Just don't think I had fun, all right? After the first day the weather turned lousy. The ocean was thick with Portuguese men-o'-war and something called sea mites and a mean riptide was sucking unwitting tourists out to sea. Oh, and they had to call in the National Guard because of the threat of riots.

But I'm all right. I didn't get shot and I didn't get bitten by sea mites. But don't thank me. I was happy to go. I was there for you. Because I'm your campus bookseller.

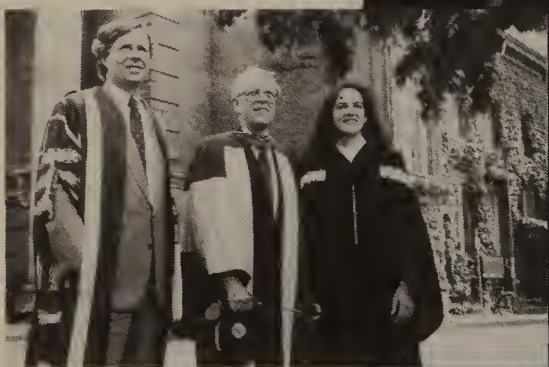
SEIZE THE DAY

Looking forward, marking the past, revelling in the present captures Convocation 1993

PHOTOS BY JEWEL RANDOLPH

Pomp, ceremony, tears of joy, feelings of relief. They were all in evidence over the 10 days and 13 convocations at U of T this month. About 6,000 graduands walked across the stage at Convocation Hall, many for their first and last time, to become the newest members of U of T's extensive alumni family. Fourteen prominent individuals received honorary degrees including Ontario chief justice Charles Dubin, former Toronto mayor David Crombie and Canadian Olympic Association president Carol Anne Letheren.

Right: Eager graduands line up on front campus, hoods in hand, ready to enter Convocation Hall.

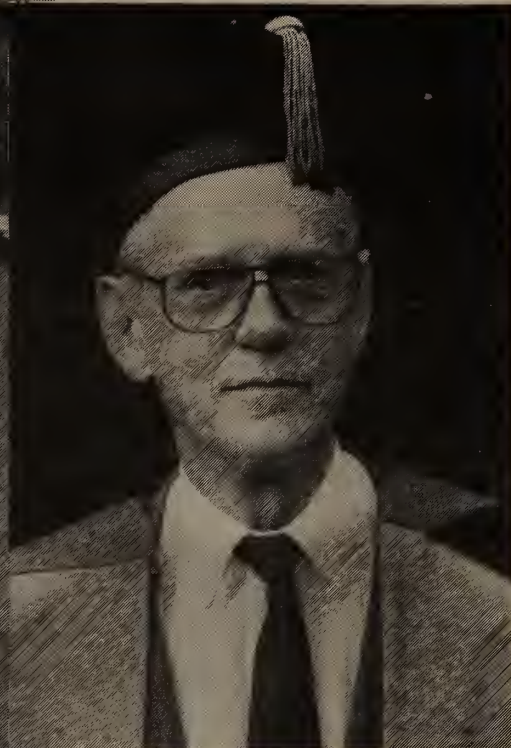


Top left: Beadle June Surgey, a former UC alumni affairs director, leads the procession that includes Chancellor Emeritus John Aird, Chancellor Rose Wolfe and alumnus Frank Shuster.
Bottom left: President Robert Prichard joins honorary degree recipient journalist Knowlton Nash and a student after the ceremony.
Right: A graduate poses with flowers on front campus.





Left: Graduands snake across front campus from University College to Convocation Hall with the spectacular cityscape in the background.



Top: "I did it!" this young man seems to be saying as he leaves UC en route to Convocation Hall. Middle: Professor Emeritus George Connell received an honorary degree June 15. Bottom: President Robert Prichard chats with broadcaster Knowlton Nash.

STEPPING OFF CENTRE COURT

Provost Joan Foley tosses the ball to her successor Adel Sedra

BY KARINA DAHLIN

HERE'S A CHANGE OF GUARD AT SIMCOE Hall. A new vice-president of research has been appointed, the search for a vice-president of development and university relations is ongoing and on June 30 Provost Joan Foley, the University's chief academic officer for seven years and seven months, passes on her duties to Professor Adel Sedra of the Department of Electrical & Computer Engineering.

Foley's term was originally scheduled to end last year but because of the unplanned departure in 1991 of Richard Criddle, vice-president of administration, Foley agreed to hold the fort for another year, allowing the University to search for its two chief vice-presidents one at a time.

As it turned out the decision to stay left Foley at the centre of last winter's stormy debate over the Faculty of Forestry. Some singled her out as a villain determined to cut the undergraduate forestry program no matter how convincing the opposing arguments were. Foley does not seem rattled by those accusations.

During an interview earlier this month she conceded that "it's not nice when people criticize you in public" but suggested that remarks of that nature are sometimes made by people who do not have all the information about a situation. The termination of the undergraduate program in forestry is part of an ongoing evolution in the field, she said, and although the closure of a degree program is significant, the University makes changes all the time. During the past five years, 49 programs have been closed and a number of new ones launched, she noted.

"This is the interesting thing about the University. There is change going on all the time; it's an important part of the University's mission. No matter how hard financial pressures get, we must be able to change."

The merger of the former undergraduate Department of Religious Studies and the Centre for Religious Studies was one of the smooth changes implemented during Foley's term. At first the thought of an amalgamation was met with resistance, she said. However, in an elegant administrative move, she appointed a task force and asked it to answer one question only — how will a merger work? — and the task force produced a plan that people accepted. If the art is to ask the right question, Foley proved herself a master.

Although Foley has held a number of management positions at U of T she does not profess to be an administrative oracle. "People think I have something profound to say about academic administration, but I think not. It's one thing to do something and another to actually develop a systematic schema for why something is workable. I don't think I have that. In fact one of the things that impresses me over and over again is how novel the situations are that keep arising. Certainly there are lessons to be learned but there is no way of anticipating what will happen."

The only universal principle Foley applies to administration comes from an unusual source. In her annual orientation sessions for new academic administrators, she used to advise participants to read *The Inner Game of Tennis*. The book's basic message is "Keep your eye on the ball," she said. "However, when I read this book, which was great for my tennis game, it was immediately obvious that you can apply its advice to most things. Doing something because you think it's

going to make a particular kind of impression on somebody is not a good way to proceed. If the issue is trying to enhance the academic mission you'd better keep your attention on that."

TENNIS WAS ONE OF THE THEMES IN THE FAREWELL RECEPTION held for Foley at Woodsworth College June 9. President Emeritus George Connell, who appointed her in December 1985, told the gathering of 200 that Foley likes candour and has been known to say that U of T is not perfect. "It's time to realize that Joan Foley isn't perfect either," declared Connell. "The

of a silver tray with the signatures of every dean and principal at the University, and the establishment of an award in her name to be presented annually to a student, faculty or staff member for outstanding contributions to the improvement of student life at U of T.

WHEN APPOINTED, FOLEY HAD SOME LONG-RANGE OBJECTIVES — chief among them the improvement of undergraduate education — but in her day-to-day work she has simply tried to select those issues that needed her attention most. If there

is one thing she has learned it is not to expect too much of herself. Unlike private business, the University is a place of many different cultures and part of the reason for its success is that it is not readily controlled, she said.

"You need order that allows the institution to do its work, but the nature of that work depends very much on being able to do spontaneous, creative things and move outside the order. This means you fill the place with people who seem to have the potential to do that, so no wonder it drives you crazy! There are limits to planning; you don't get a good university by deciding from top down."

One of the unresolved issues Foley is leaving for Sedra is the academic appointments policy. The faculty association will not discuss the terms of a new policy until the issue of job security for tutors and senior tutors has been dealt with satisfactorily. It's not a desirable situation, Foley said, but the issue is not new. Changes to the appointments policy have been discussed for almost 10 years and the University continues to function. "We still make appointments, we still take people through the tenure process and we still have a dismissal procedure."

In fact it was the issue of the academic appointments policy that triggered the faculty association's motion to censure her and Connell in 1987, she said. That was not a high point, she acknowledged, but it wasn't a reason to feel discouraged either. "The shocks come and you just have to allow them to run through you to the ground. If you absorb them, take them all inside you, you couldn't possibly continue."

Foley was a candidate for the position as president of the University of Guelph this year and is sorry she was not chosen. On the other hand, if she had been selected she would have started the job immediately without the leave she is planning now. Next year she resumes teaching in the psychology department at Scarborough and wonders how she will adjust this time.

She recalls that after her term as principal of Scarborough from 1977 to 1984, she rejoined her department and began attending the regular colloquia, worrying she would not understand the issues. She understood what was said but found herself wondering why her colleagues thought the discussions were interesting at all. After a few months the feeling disappeared. "I never did figure out if I came to see what was interesting or I just got sucked into the internal logic of the discussion and forgot that maybe there was a good question there — why do you talk about this?" Foley laughed.

It's an interesting question and one she may have asked herself again during her tenure at Simcoe Hall where hundreds and hundreds of meetings must have provided her with plenty of material for reflection.



problem is her ball toss," he said as he demonstrated an awkward throw he claimed resembled hers. Otherwise, he had nothing but praise.

President Robert Prichard said he has worked for eight years with Foley as his boss — five years while he was dean of the Faculty of Law and three as president. He commented on her competence, commitment and "remarkable capacity for staying calm in the middle of a storm."

Foley's penchant for gardening was recognized by Academic Board June 3 when she was presented with two berry shrubs. Professor Michael Marrus, chair of the board, said in reference to the changes at the Faculty of Forestry that Foley had to "cut, cut, cut." The board's gift would allow her to "grow, grow, grow," he quipped. Foley's efforts were also recognized with the gift

CHANGING ATTITUDES

Two recent U of T studies suggest education is the key to safer sex practices

By DAVID TODD



AS JUST ABOUT any parent or teacher will tell you, communicating with young

people can pose a challenge at the best of times. Scott Beveridge understands this particularly well. As

an AIDS worker with Toronto's Street Outreach Services (SOS), he deals with youths living on the street, most of them involved in what is euphemistically known as the "sex trade." It is his job to try to educate them about preventing the spread of human immunodeficiency virus (HIV) infection.

The work demands more than a little creativity: Beveridge and his colleagues have found, for example, that many street youth will not carry pamphlets. They will, however, carry matches and that gave SOS staff the idea of developing matchbooks with safer sex information on the cover. Workers now hand these out to youths on the street, along with such items as free condoms. "It's a matter of coming up with educational materials that are relevant to their lives," Beveridge explains.

One of the constant challenges for community workers and public health officials throughout the first decade of the AIDS epidemic has been to educate people about avoiding the kinds of behaviour that put them at risk of infection. Such initiatives appear to have made a considerable difference: a number of studies, for example, have shown that high-risk sexual activity among gay and bisexual men has dropped sharply.

Health educators and researchers, however, don't interpret such findings as a signal that they can relax. Rather they see a need to step up and refine prevention efforts both within the gay community and among other population groups to whom AIDS poses an increasing threat, such as young people. Says Professor Liviana Calzavara of the Department of Preventive Medicine & Biostatistics, who has researched behaviour and attitudes among gay and bisexual men: "There are people out there in a lot of different segments of the [general] population who are still involved in high-risk activities."

FOR EDUCATORS, STREET YOUTH CURRENTLY POSE ONE OF the steeper challenges. Because drug use and paid sex often form a part of everyday existence for young people surviving on the street, the risk of HIV transmission within this population is particularly high. That point was driven home resoundingly this past spring when Professor Stan Read of the Department of Paediatrics published a study that found the rate of HIV infection among street youth to be 100 times greater than among

the general population. The recommendations arising from the study, which was funded by the Federal Centre for AIDS and conducted with the help of a number of community agencies, including SOS, stress the importance of giving adolescents more specialized education about AIDS and other

sexually transmitted diseases.

Read and his team set out not just to determine the prevalence of HIV among young people on the street but also to find out how much they knew about the risks of transmission and to look at related attitudes and practices. Between April and December 1991 project staff interviewed 695 youths aged 14 to 25, collecting from each a sample of blood or saliva for screening. Out of the total, 15 youths, all of them male, tested positive for HIV — an infection rate of 2.2 percent. That contrasts sharply with the rate of three per 10,000 found among women delivering babies in Ontario, currently the best available measure of prevalence within the general population.

Street youth are by no means ignorant about AIDS. More than two-thirds of those interviewed recognized the possibility of transmitting HIV through unprotected sex or sharing needles. However, only nine percent were aware that mothers could pass the virus on to their babies — a troubling gap in their

teenagers and start going through that phase of being immortal and immune and infertile and all the other 'I' words," he says.



WHETHER TARGETED AT STREET youth, gay men or any other segment of the population, education remains for the moment the

best weapon against the spread of AIDS. Within the gay community, efforts to disseminate information have proven quite effective in promoting safer sexual practices. Calzavara points to the recently published results of the Toronto Sexual Contact study, which monitored sexual behaviour, drug use and other aspects of lifestyle among a cohort of 249 gay and bisexual men from 1984-85 to 1989-90, revealing a steady decline

in such high-risk practices as unprotected anal sex. Calzavara, who was principal author of the study, also worked with Professor Ted Myers of the Department of Health Administration on a recent nationwide survey of more than 4,800 gay and bisexual men that produced similar findings.

"A lot of this has to do with the fact that community groups such as the AIDS Committee of Toronto did an excellent job, early in the epidemic, of informing men about risky behaviour," says Calzavara. Still not everyone has sworn off unsafe sex. And the Toronto study, which was supported by the provincial ministry of health and the National Health Research & Development program,

suggested that the use of such recreational drugs as "poppers" (nitrite inhalants), marijuana and alcohol prior to sex is strongly linked to high-risk sexual activity. Admittedly there are still many unanswered questions about this relationship: does drug use, for example, lead to unsafe sex by lowering inhibitions or does it simply provide people with a handy means of excusing their actions afterward? Whatever the case, Calzavara says, educators need to send out warnings about the association between drugs and risky sex.

More than anything, findings like these serve to demonstrate the sheer complexity of attempting to modify behaviour — especially sexual behaviour — through education. Betsy MacKenzie, an education research coordinator with Health & Welfare Canada, says that understanding the many factors that shape the actions of individuals or groups has become an increasingly significant part of research on preventing HIV transmission. Calzavara sees the need for more work along these lines. "The focus now has to be on the circumstances in which one is likely to engage in high-risk activity and on trying to provide people with strategies for dealing with them," she says.

For community workers like Backe, struggling to find ways to help young people protect themselves against HIV, results can't come soon enough. "So much of the research so far has been about counting bodies," he says. "That's not very helpful to me. What I need to know is how can I help influence changes in people's behaviour. That's where we can make a difference."



understanding, given that one-quarter of the young women were pregnant at the time and that 40 percent of the youths were already parents. Knowledge about HIV does not necessarily translate into action, either. Roughly a quarter of the youths using injection drugs at the time of the study reported sharing needles. And of those who had a regular sexual partner, only 27 percent said they used condoms all the time. "There was an attitude that you would use a condom with a john but not with your lover or with your friends because you trusted them," says Read. "There was that kind of inconsistency in the application of knowledge."

Preventing the spread of HIV on the street is a priority for the City of Toronto public health department that operates a needle exchange program called The Works and funds community groups such as SOS to do AIDS education and prevention work for street youth. Staff with such agencies emphasize the need to develop educational materials targeted specifically at this population, using appropriately graphic language. Peer education — employing street youths themselves to spread the message about HIV and AIDS — is also seen as invaluable. "To get people to actually practise safer sex, you have to change the whole culture," says Horst Backe, program manager at Shout Clinic, a downtown health services centre for street youth. "You can't do that from the outside; you have to be an insider."

Read, who directs the AIDS program at the Hospital for Sick Children, argues for more intense efforts to educate schoolchildren about the disease. When youths wind up on the street, he points out, there is no guarantee that even the most carefully crafted educational program will reach them. "You've really got to make sure that kids have the information before they become



FIZZ WITH PLENTY OF SUBSTANCE

A soft drink that's good for you — what a concept!

By SUZANNE SOTO

FEW WOULD BE SURPRISED TO LEARN that at 182 litres per person per year, Americans consume more carbonated soft drinks than anyone else in the world. Canadians, however, may be amazed to discover our own thirst for soda pop ranks second.

In a 1992 soft drink intake rating of 16 countries Canadians had an average consumption of 102 litres per person, Australians and Norwegians, about 95 litres, and other Europeans, about 80 litres. All together, it adds up to mega-amounts of water, sugar and fizz ingested around the globe each year. Now a U of T team has found a protein that could transform some of that soda pop into a nutritionally valuable product — and in the process attract even more customers.

The protein is a derivative of canola, a type of Canadian oilseed used to produce vegetable oil. The team led by Professor Levente Diosady of the food engineering group in the Department of Chemical Engineering & Applied Chemistry has discovered that the tasteless, sawdust-textured derivative can be dissolved in acidic substances such as those found in soft drinks. It adds as much protein to soft drinks as that found in milk and could ensure that soda pop becomes an important nutritional supplement. Diosady, who specializes in oilseed processing, says other vegetable proteins, obtained mainly from soy and soybean, cannot be dissolved in acid.

Diosady and the late Professor Leon Rubin, also of chemical engineering, began research-



ing canola in the early 1980s. While trying to develop better ways of refining the seed, they managed to convert the toxic canola meal that remained after oil extraction into a protein-rich product safe for human and animal consumption. Since this development, the food engi-

neering group has attempted to find commercial uses for the product. Their initial focus was primarily on the animal feed market because most Canadian diets have plenty of protein.

Recently someone in the food processing industry suggested the team consider the bur-

geoning \$4 billion a year Canadian beverage market. The individual "told us there is probably a demand out there for a healthy, nutritious soft drink," Diosady said. In Canada potential customers would be the health-, weight- and fitness-conscious. In other areas particularly those where meat and milk are scarce or expensive but soft drinks readily available, the drinks could supplement protein-poor diets.

The team is working with a company interested in developing a suitable soft drink for Canadian and foreign markets. Other companies want to use the canola protein in baby food and infant formulas, Diosady said. However, the team must first overcome a significant problem — how to produce large enough amounts of the protein. Extracting it from canola meal is arduous and time-consuming and researchers cannot produce enough to provide appropriate product samples.

It takes about two weeks to generate 500 grams of the protein from about five kilograms of canola meal. Newer, more efficient and larger production facilities would greatly speed up the process so the team is looking for an industrial partner to commit funds for such a facility. Research to date has been funded primarily by the Canola Council of Canada and the Natural Sciences & Engineering Research Council.

Because of the potential for success, Diosady remains hopeful a partner will be found. "The worldwide soft drink market is big business. If together we could get a 10th of a percent of that market, we'd both do just fine."

TRAVEL PROGRAMME

UNIVERSITY TRAVEL CARD:

The University Travel Card is available to 100% full-time employed/appointed U of T staff members who obtain the necessary approval of Principal, Dean, Director or Chair (or higher), with NO ANNUAL CARD FEE to the individual.

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Applications are available from your departmental business officer or the Travel Programme Co-ordinator, 978-5173.

CAR RENTAL/HOTEL DISCOUNTS:

U of T direct corporate rate discounts for car rentals are available on a "preferred supplier" basis from: ALAMO; AVIS; BUDGET; HERTZ; THRIFTY; TILDEN.

Direct corporate discounts on a "preferred supplier" basis also available from many major hotel chains and individual hotels.

For additional information and/or rate identification stickers for car rentals and/or Best Western Hotels, contact the Travel Office, 978-5173.

CAR RENTAL THEFT & DAMAGE INSURANCE:

When charging a car rental on your University Travel Card (either American Express or enRoute), remember that you are automatically covered by free primary "Theft & Damage Insurance" for up to the full value of most rental cars, provided that you decline any Collision Damage Waiver (CDW) or similar dealer option. Should you have a claim, the credit company will respond (despite what the rental counter staff may say).

Please note that the cardholder is covered automatically but other drivers must be named on the rental agreement.

Also, please be advised and assured that this insurance coverage on the University's American Express Corporate Travel Card will **NOT** be affected when American Express drops car rental "Theft & Damage Insurance" coverage on its *personal green card* product as of July 1, 1993.

REPLACEMENT CORPORATE TRAVEL CARDS — AMEX:

Replacements for U of T American Express Travel Cards expiring "06/93" have been mailed out directly to the card holders during the week of June 7th, 1993.

This is done automatically and there is no need to reapply for a new card.

If you have not yet received your replacement card, please contact our American Express representative, Jacintha Dieudonne, at 474-8963.

PREFERRED TRAVEL AGENCIES:

When planning to make travel arrangements (tickets, car rentals, hotel/motel bookings, etc.), remember to contact any of the University of Toronto's three "Preferred Travel Agencies":

American Express Travel	— 443-8407
Marlin Travel	— 485-6771
Rider Travel Group	— 593-8866

Whenever possible, remember to arrange payments through your University Travel Card (American Express or enRoute)

REQUEST BEST RATE:

Please remember that there are constant price wars when it comes to both car rentals and hotel accommodation, with individual specials offered at specific locations upon managers' discretion.

Unfortunately any travel agency counsellor may not be aware of all these undercut prices. Please be sure your dedicated counsellors are always searching for the best rate when booking your car or hotel.

Even if you are intending to book U of T corporate rates or other government, educational, or association rates directly with a car rental agency or hotel, be sure to still ask for the best rate available (and note any restrictions, exclusions or extras).

PURCHASING

CORRECTION — VENDOR TELEPHONE NUMBER:

Please note that there has been a telephone number change to a vendor recommendation - Audio Visual: Toronto Home Audio Visual Centre, which appeared in this space May 25, 1993.

The new telephone number is **482-2922**. Please ask for Michele Jaques.

EQUIPMENT EXCHANGE

Description	Qty.	Model	Age	Fair Mkt. Value	Contact
Terminal	1	Ramiek		Best Offer	C. Hutchison 978-6966
Printer	1	Toshiba P341	1986	"	"
Portable Computer	1	Radio Shack Model 100	1983/84	"	"
Terminal	3	Lanpar XT100		Best Offers	"
Printer/Terminal	1	Diablo	1986	Best Offer	"
Scanning Electron Microscope	1	I.S.I.	1978	Best Offer	D. Finlayson 979-4430
X-Ray Micro-Analyser	1	Princeton Gama Tech 1000	1978	Best Offer	"
Computer Terminal	18	Data General		Best Offers	N. Ramsey 978-7427
Typewriter	9	IBM (various models)	1970's	"	"
Van*	1	Nissan Multi Van	1988	Best Offer*	A. Ozolins 978-4654

* Sealed offers must be received by Fri. July 16/93 at Purchasing Dept., 213 Huron St., Attn.: S. Richards/G. Mammoliti

BOOKS

The following are books by U of T staff. Where there is multiple authorship or editorship, staff are indicated with an asterisk.

June

Genre and Generic Change in English Comedy 1660-1710, by Brian Corman (U of T Press; 224 pages; \$60). An examination of the stability of stage comedy during the late 17th century, this book proposes a new way of looking at generic change. It contends that English comedy remained faithful to the inherited repertory developed from models provided by Jonson and Fletcher and traces the variations, permutations and combinations, comparing plays entering the repertory during three five-year periods: 1670-75, 1690-95 and 1705-10.

The Changing Social Geography of Canadian Cities, edited by Larry S. Bourne* and David F. Ley (McGill-Queen's University Press; 470 pages; \$60 cloth, \$29.95 paper). This volume, part of a new publication series on the geography of Canada by the Canadian Association of Geographers, contains 19 essays on the changing social character, physical landscapes and living environments of Canadian cities and suburbs. Essays on the varied policy and planning issues that flow from these changes are also included.

The Politics of Africa's Economic Recovery, by Richard Sandbrook (Cambridge University Press; 170 pages; \$44.95 (US) cloth, \$13.95 (US) paper). According to the official development ideology of the 1990s, political reform must accompany economic liberalization. Thus a revised official consensus has emerged: African recovery requires not only a reduction in the size and economic role of monopolistic and inefficient states but also their transformation into capable accountable liberal democracies. This book assesses the feasibility of the new political program in reinforcing Africa's economic recovery and argues that the program has merit as a short-term emergency strategy but in the longer term a more self-reliant, state-directed approach should be adopted to ensure prosperity and durable democracy in the region.

The Jews in Canada, edited by Robert J. Brym*, William Shaffir and Morton Weinfeld (Oxford University Press; 437 pages; \$24.95). Ethnic groups in Canada may be successful, persecuted, cohesive or endangered but only Canada's 350,000 Jews appear to embody all of these characteristics simultaneously. In this book 27 scholars analyze the community's economic organization, political involvement and religious diversity; its responses to social mobility, anti-Semitism, assimilation, feminism, poverty and aging; and its relations with other minorities, in particular the Québécois and Ukrainians.

EVENTS



PLAYS & READINGS

Sandra Birdsell, Eric McCormack, Kateri Lantheir and Tiyanbe Zeleza.

SUNDAY, JULY 18

Writers read from their works; in conjunction with Writers' Workshop 93. George Ignatieff Theatre, 15 Devonshire Place. 7 to 9 p.m. *SCS and U of T Bookstore*

Leon Rooke, John Metcalf, Anne Montagnes and Douglas Cooper.

TUESDAY, JULY 20

Writers read from their works; in conjunction with Writers' Workshop 93. George Ignatieff Theatre, 15 Devonshire Place. 7 to 9 p.m. *SCS and U of T Bookstore*

Rosemary Sullivan, Barbara Gowdy, Tatiana Tonks and Christopher Dewdney.

THURSDAY, JULY 22

Writers read from their works; in conjunction with Writers' Workshop 93. George Ignatieff Theatre, 15 Devonshire Place. 7 to 9 p.m. *SCS and U of T Bookstore*



EXHIBITIONS

JUSTINA M. BARNICKE GALLERY, HART HOUSE

Life Units.

TO JULY 22

Lois Andison, installation. Both Galleries.

JULY 29 TO AUGUST 26

For There She Was.

Thelma Rosner, paintings. East Gallery.

Spirit Archives/Earth Artifacts.

Julie Withrow, installation. West Gallery.

Gallery hours: Monday to Friday, 11 a.m. to 6 p.m.; Saturday, 1 to 4 p.m.

THOMAS FISHER RARE BOOK LIBRARY

J.B. Tyrrell: Explorer and Adventurer; The Geological Survey Years, 1881-1898.

TO JULY 30

Original maps, photographs, notebooks and letters as well as printed material documenting Tyrrell's expeditions for the Geological Survey of Canada. Hours: Monday to Friday, 9 a.m. to 4:45 p.m.



MISCELLANY

Campus Walking Tours.

TO AUGUST 31

Hour-long tours of the downtown campus conducted by student guides. Tours available in English, French and Chinese.

Map Room, Hart House. 10:30 a.m., 1 and 2:30 p.m., Monday to Friday. Information: 978-5000.

Soldiers' Tower Carillon: Summer Recital Series.



SUNDAY, JULY 4

Sydney J. Shep, University carillonneur. Soldiers' Tower. 7:30 p.m.

SUNDAY, JULY 11

Daniel Zlatin, Ottawa. Soldiers' Tower. 7:30 p.m.

SUNDAY, JULY 18

Sydney J. Shep, University carillonneur. Soldiers' Tower. 7:30 p.m.

SUNDAY, JULY 25

Timothy Hurd, New Zealand. Soldiers' Tower. 7:30 p.m.

Soldiers' Tower Carillon: Carillon Concerts.

TUESDAYS AND THURSDAYS TO SEPTEMBER 15.

Soldiers' Tower. Tuesdays, 12 noon to 12:30 p.m.; Thursdays, 5 to 5:30 p.m.

EVENTS NOTICES

The Bulletin is always pleased to receive notice of events. Please remember, however, that we need the announcement two weeks prior to the date of the issue in which it is to appear — please consult the deadlines section at the end of the Events section to be sure. We also need, in the case of speakers, a full first name or two initials, title and department (if the speaker is from U of T) or institution with which the person is affiliated. Don't forget the date, time, location and sponsoring department, faculty or centre.



DEADLINES

Please note that information for Events listings must be received in writing at *The Bulletin* offices, 21 King's College Circle, 2nd floor, by the following times:

Issue of July 26, for events taking place July 26 to Aug. 23: MONDAY, JULY 12.

Issue of August 23, for events taking place August 23 to Sept. 7: MONDAY, AUGUST 9.

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ACCOMMODATION RENTALS AVAILABLE — METRO & AREA —

Beaches (Queen/Woodbine): large, furnished, fully renovated, 5-bedroom executive home on quiet, tree-lined street, 4 bathrooms, 2-car parking, all appliances, central air conditioning, finished rec room. June '93-May/Sept. '94, negotiable. 690-6657, 585-6830.

North Toronto. 4-bedroom home, furnished, quiet neighbourhood, all appliances, garden, finished basement, two-car driveway, close to TTC. No pets/non-smoker(s). September 1993 — April 1994. \$1,100/month plus utilities. 494-1099.

Leaside Towers, 95 Thorncliffe Pk. Dr. Furnished 1-bedroom, 19th floor. Underground parking, TTC, 24-hour service. Air conditioning, pool, valet parking, 24-hour security. July & August only. \$650 per month. Call: Michael Hicks, 467-4806.

At corner of Henry & Cecil, walk to U of T, TGH. Rebuilt Victorian. Furnished 1-bedroom apartment (September), \$750/month. Furnished (or unfurnished), luxury, bi-level, 2-bedroom, large deck, dishwasher, \$1,250/month + hydro + parking, September. One-year lease required. One bright, clean, furnished, basement room, \$300/month, July. Call 595-0026.

11-month sublet starting September 1, 1993. Charming one-bedroom apartment. Spadina, overlooking U of T campus. Fully furnished, two balconies, air conditioning. \$750 monthly inclusive. Suit single person or couple, sabbaticant(s) or graduate student(s). Call 926-0603.

Bloor/Spadina furnished apartment. Private entrance, two-level, large one-bedroom. Deck, laundry, hardwood floors, newly renovated, 10-minute walk to U of T, quiet, graduate, professor, non-smoker, street parking, references. \$1,100 inclusive (negotiable). Leave message, 923-9696.

Coxwell/Danforth. Close to subway. Two-storey, 4-bedroom detached brick house, beautiful wood trim, hardwood floors, four appliances. Patio, garden, garage. Central air conditioning, gas furnace. No pets. Non-smokers. \$1,200 per month plus utilities. Available mid-July. Prof. Chan, 461-7069.

Lakefront 2-bedroom apartment. Sun-room overlooks the lake. August 1993 to August 1994. Completely furnished. Parking available — 5 minutes to TTC. \$750 monthly. Call Brenda, 255-1844.

Bathurst/Eglinton, fully furnished home, 3-4 bedrooms, 2 baths, large kitchen with breakfast room, large family room, public transportation, close to schools, garden, microwave, laundry, parking, A/C. \$1,500 + utilities. 783-2239.

Danforth/Coxwell. Bright, 1-bedroom, furnished, basement apartment; cable, laundry; available immediately — \$550 per month. Upper duplex, beautiful furnished 1-bedroom + den; TV, microwave, etc; parking; available immediately — \$750 per month. Phone 465-8469.

Cheery basement apartment. Refrigerator, stove; private bathroom. Lots of closet space. Separate entrance. Steps to Ossington subway, Bloor. Utilities, cable, laundry included in \$425. Possible to reduce rent for babysitting. No smoking/pets. Available immediately. 531-4234, leave message.

Short-term, 6 months. Furnished house: 2 bedrooms, 2 bathrooms, designer kitchen, five appliances, parking. Quiet cul-de-sac, ravine, TTC, close downtown. No pets, non-smokers. Available October (dates negotiable). 755-0540.

Sabbatical rental. Beautifully furnished four-bedroom, two-bath home. Casa Loma area. All appliances, patio, fireplace, two-car garage. Quiet cul-de-sac family street. TTC, schools, shopping nearby. Available January 1, 1994 to September 1, 1994 (flexible). Non-smokers. References. \$2,000 per month plus utilities. 534-6123.

Beaches, lakefront, 2-bedroom duplex, furnished, wrap-around verandah, spacious LR, den (3rd bedroom), DR, laundry, 1-car parking, close to good schools, friendly street with many kids. August 1, 1 year +. \$1,700/month inclusive. Tel: 691-5327. Fax: 693-5709.

Spacious furnished condominium apartment. 2 bedrooms, 2 baths en suite, hi-rise balcony overlooking park (Forest Hill), 5 appliances, underground parking, swimming pool, A/C. Safe residential area. Direct subway 10 minutes U of T. Non-smokers. \$1,325 inclusive. September — August 1994. 787-8464.

Toronto, sabbatical rental: furnished 5 1/2-room apartment (St. Clair/Oakwood). Close to subway. Available August 1993 — August 1994 (negotiable). \$850/month + utilities. 658-3552.

Sabbatical rental. Cabbagetown, near TTC. Looking for someone to care for our home — 3-bedroom, renovated, Victorian house, fully furnished with all amenities, including off-street parking. Ideally available October through March but dates are flexible. \$1,600 per month, excluding utilities but including twice-monthly maid service. 921-0711 (evenings).

Bathurst/Steeles. 1-year rental, from September 1993. Furnished corner house, 4 bedrooms. Garden, pool, parking, near TTC. Phone 783-4668.

Sabbatical rental. Detached house, three bedrooms, two bathrooms, private backyard. Two-car driveway with garage. Fully furnished and equipped. Close to Erindale campus. TTC to U of T. Available July 15. \$980/month + utilities (flexible). 678-2704, evenings.

1-bedroom apartment to sublet. Furnished. July 1, 1993 — December 31, 1993. Dundas/Beverly area. \$600 inclusive. 340-1301.

High Park. Twenty minutes to University. Three furnished apartments in elegant renovated mansion. First, a large bright bachelor, \$500 inclusive, available now. Second, two rooms with fireplace, plus kitchen, huge deck, \$700 inclusive, available June 15. Third, one-bedroom with deck, \$550, available August 1. References. 604-7012.

Sabbatical rental: furnished apartment, August 1, 1993 — September 1, 1994, 12 months minimum. 3 bedrooms, 1 1/2 bathrooms, all condominium amenities (indoor pool, etc.). Close to High Park, lake, 30 minutes from U of T by public transit. \$1,300/month, inclusive. 762-2830.

High Park Blvd., spacious & bright 2-bedroom apartment, 1,300 sq. ft., 4-piece bath, eat-in kitchen, hardwood floors, private deck, laundry, parking, close to downtown and all amenities. Available August 1. \$1,250+. 538-3883.

Queen West/Roncesvalles. 2nd & 3rd floors of house. Private entrance, large new deck, shady backyard, living-room, eat-in kitchen, three bedrooms. \$900 + electricity (approx. \$75/month). Close to all types TTC. 516-3250 (answering machine).

View apartment. 2-bedroom very near Robarts Library. Available August 20, 1993 through April or May 1994. Mostly furnished. \$900/month. Parking extra. Ideal for sabbatical single or couple. Call 922-9834, 9-10:30 a.m., 10-midnight.

Avenue Road & St. Clair area. Unique, very large 1-bedroom condo in an elegant low-rise art deco building. Fully furnished & equipped: TV, stereo, exerciser, study space, 5 appliances, a/c, on-site laundry, indoor parking. Ideal for commuting/transplanted academic or professional. Available now, limited term or indefinite. References required. Call 928-2996.

Sabbatical sublet, furnished 2-bedroom apartment in Bloor West Village. Front and back yards, close to shopping, schools, TTC. Available August 1, 1993 to June 30, 1994 (negotiable). \$1,000 monthly plus hydro. Call 767-3165 after 4:00 p.m.

Bathurst/Eglinton. 2-bedroom bungalow, renovated, fully furnished. Garden, quiet neighbourhood, schools/shopping nearby. 2-minute walk from Eglinton West subway. August 1, 1993 — July 31, 1994. \$1,000/month + utilities. Ideal for sabbatical. 980-7811.

Brunswick near Harbord. Beautiful 2- or 3-bedroom house. Large kitchen with formal dining- & living-rooms plus study. Small yard and garden. Available August 1. \$1,200+/month. Call Susan at 921-3435.

Bloor/Dovercourt: bright, charming, main-floor, renovated one-bedroom facing park; dishwasher, dining-room, deck, garden, laundry, parking, subway, cycle to University. \$850 inclusive. September 1. 537-9442.

Dufferin and Rogers Road. 3-bedroom, large living-, dining-room area. Large kitchen, stove, fridge. Top floor in triplex. \$900 per month + hydro. Non-smoking, mature, quiet persons. Available July 1. 651-1805 before 9 p.m.

Bloor/Bathurst. Beautiful furnished/equipped 3-storey house. Kitchen, dining-room, living-room, den, 4 bedrooms, 3 bathrooms; garden, parking. No smokers/pets. Short walk to subway, U of T. \$1,200/month plus utilities. August 25, 1993 to May 31, 1994 (flexible). 533-7214.

Waterfront/Bathurst Quay. Bright, 3-bedroom, furnished apartment townhouse upper on lake with 1 1/2 baths, large balcony, 5 appliances; parks; minutes to downtown and U of T by TTC. Kids welcome. Available September 1 to December. \$1,500, negotiable. 260-2992.

Bright, spacious studio basement apartment. Brand new reno, lovely garden. Walking distance to U of T and west-end Y (College & Dovercourt). Perfect for quiet non-smoker. \$600, utilities included. Available immediately. 535-2678, please leave message.

Furnished 2-storey condo. Bedroom + bedroom/den, 2 1/2 baths, 6 appliances, balconies. Near University, hospitals, Yorkville. Security/alarm, parking, health club. 6 months or longer. References. No pets/smoking. \$1,900 + hydro. 927-9323.

ACCOMMODATION RENTALS REQUIRED

Very responsible young woman with part-time 7-year-old son seeks accommodation in the Annex in exchange for first-rate house-sitting/housekeeping. Please call Anna, 962-9249.

Visiting McGill professor requires furnished 2-bedroom apartment in central area from August/September to summer 1994. For two quiet non-smoking adults. Please call Nancy at (416) 477-6909 or (514) 982-6547.

Going away after August 1? Responsible, clean, non-smoking female seeks long-term house-sit. Will look after plants, pets, bills, etc. Excellent references available. Call Lynn Kovacs at 340-4069 (days.)

Wanted: Toronto or environs sublet or house-sit for September 1 to January (flexible). Mature, non-smoking professional couple will care for your house and garden. References available. Phone 486-0672.

ACCOMMODATION SHARED

Librarian/homeowner to share new 3,000 sq. ft. house with one mature professional non-smoker. Available immediately. Private bathroom, unfurnished (living-room, bedroom and study/office), share laundry, kitchen, breakfast, dining-room, 2-car garage, garden. West Mississauga near Erindale campus, good routes and transportation into Toronto. \$650/month. References required. Evenings 607-7260.

Within walking distance of U of T. Large furnished study/bedroom in private house, residential area. Shared use of house with owner/editor includes laundry facilities. Installation of own phone line required. Suitable for female faculty member or mature post-graduate student, non-smoker. Available September 1. \$500 monthly. Phone 922-2677.

ACCOMMODATION OVERSEAS

Camden Town — London, England. Convenient summer accommodation in

University of Guelph's London House. Minimum five nights. Monthly rates available. Newly renovated, smoke-free environment. Inquiries: (519) 856-4412 or fax (519) 856-4087.

London, England. Fully equipped 2-bedroom townhouse available for weekly or monthly rental. Great location in Bromley, 20 minutes to central London from nearby station. \$350 pw. Call 827-6979.

BED & BREAKFAST

Windsor, Ontario. Bed and Breakfast near U of W. \$45 single, \$50 double. Quiet, antique furnishings, full breakfast. Call (519) 256-3937.

VACATION / LEISURE

Collingwood, Cranberry Village. Luxury townhouse, sleeps 6, pools, tennis, golf, marina, fishing. Available weeks, week-ends, May to December. 928-3011, 1-416-476-5482.

Mexico. San Miguel de Allende. Take art or language classes in this beautiful colonial town and rent our fully furnished centrally located home, 2 bedrooms, 2 baths, maid 5 days a week, large romantic garden kept by gardener. \$600/week, \$1,500/month U.S. Long-term negotiable. (415) 342-1783.

Beaverton, Lake Simcoe. Spacious lake-front cottage on Maple Beach. Scenic, treed, private, charming. Fireplace. No pets, please; non-smokers only. \$3,500, July 25 — August 28. 489-6463 (evenings), 978-5289.

HOUSES & PROPERTIES FOR SALE

Burk's Falls. Beautifully maintained cottage on secluded inlet on Grass Lake; three bedrooms, pine interior, stone fireplace, sliding door to deck, some furnishings. Boat, tent trailer negotiable. Lake frontage: 110 ft. \$109,900. Call Peter Brooks, Stan Darling Real Estate, (705) 382-2902.

Detached brick, bright southern exposure on corner, quiet street 3 minutes to Main/Danforth Subway, move-in condition. 4-bedroom plus den/baby's room off master. Garage, private drive, new kitchen, 3-bathroom, fireplace, high ceilings, stained-glass windows \$228,000. Private sale, 239-1772.

Yonge & St. Clair. Great opportunity: legal triplex, easily converted to single family, duplex or 4-plex. 12 rooms, 4 baths. Excellently maintained. Low maintenance. Potential rent \$42,000. Subway, 3-car parking. \$429,000. Tel. 964-3375.

190 St. George Street. Best buy. One-bedroom, west view at tree-top level. Chestnut Park R.E. Ltd. 925-9191. Margaret Hutchison or Mary Cooper.

7 Summerhill Gardens. Spacious 10-room detached home overlooking park. Close to

Summerhill subway station. \$550,000. Please call Frank Latchford, Latchford Realty Limited, 921-8565.

SECRETARIAL/ WORD PROCESSING

Excellent typist. Extensive experience with scholarly material. Typesetting articles and books. Diacriticals. Accurate and reliable. References available upon request. Call Sally, 966-4954.

MISCELLANY

Victoria B.C. Real Estate. Experienced, knowledgeable realtor with university faculty references. Will answer all queries and send information about retirement or investment properties in Victoria. No cost or obligation. Call (604) 595-3200 or write Lois Dutton, RE/MAX Ports West, 3200 Shelbourne Street, Victoria, B.C. V8P 5G8.

PERSONAL COUNSELLING in a caring, confidential environment. U of T staff extended health care benefits provide excellent coverage. Dr. Ellen Greenberg, Registered Psychologist. The Medical Arts Building, 170 St. George Street, 961-3683.

ACCENT NEED ADJUSTMENT? Communications enhancement courses in speaking and writing for English as Second Language Speakers with good language skills. Groups of 6-8. Over 2,000 satisfied graduates. Now in its 8th year. Gandy Associates. 533-1933.

THINK SHRINK-WRAP for your framing needs. Posters, prints, photos, maps, charts, kids' art, tea towels. Call 423-9975 for location nearest to you.

Psychologist providing individual, group and couple therapy. Personal and relationship issues. U of T extended health plan covers psychological services. For a consultation call Dr. Heather A. White, 535-9432, 140 Albany Ave. (Bathurst/Bloor).

Who's taking advantage of your pay-check, you or the taxman? I'll help you reduce taxes and save for a secure future with Investors Group. The financial planning session is complimentary. Peter Kohl, B.A., M.B.A. 737-9562, ext. 247.

Assistant Coordinator wanted, part-time, for international research programme on Gender, Science and Development. Duties include fund-raising, day-to-day administration, correspondence. Good communication ability important (perfect English not necessary) as well as experience in crosscultural communication and international fund-raising. Contact Sophia Huyer, 926-7570, fax 926-9481.

For Sale: HP Laser Jet II: purchased August 1987. 140,000 copies, 2.5 MB, two trays, four font cartridges. \$700 or best offer. 978-6538. M. Joy

Position wanted: Experienced, responsible, caring, mature woman seeks live-out domestic or institutional housekeeping position as nanny/housekeeper, companion/home health care aid for elderly or disable person or couple. 266-7638 (days), 256-9830 (evenings/weekends).

Antiques. Oak hall stand and mirror, original finish, \$550; 3/4 spool bed, \$100; 3/4 East Lake bed, \$125; dry sink, original faux finish, \$450; oak wardrobe, \$350; burgundy oriental carpet, \$200; china, lamps, etc. 535-2678.

PHD ORALS

Graduate faculty please call the PhD examinations office at 978-5258 for information regarding time and location for these listings.

FRIDAY, JULY 2

Benjamin Yu, Department of Computer Science, "Parallel Speculative Computation of Prolog Programs." Prof. D.B. Wortman

MONDAY, JULY 5

Kenneth Michael Letwin, Department of Molecular & Medical Genetics, "Isolation and Characterization of Novel Protein-Tyrosine Kinases." Prof. A.J. Pawson.

WEDNESDAY, JULY 7

Kathryn Lorraine Church, Department of Education, "The Social Organization of 'Consumer Participation' as a Community Mental Health Policy." Prof. D.W. Livingstone.

Susan Weber McRoy,

Department of Computer Science, "Abductive Interpretation and Reinterpretation of Natural Language Utterances." Prof. G. Hirst.

THURSDAY, JULY 8

Anshan Li, Department of History, "Social Protest in the Gold Coast: A Study of the Eastern Province in the Colonial Period." Prof. M.A. Klein.

FRIDAY, JULY 9

Jamie Lynn Metsala, Department of Education, "An Examination of Speech Perception in Reading Disabled and Normally Achieving Children Using the Gating Paradigm." Prof. L. Siegel.

Peter Eyton Warburton, Department of Molecular & Medical Genetics, "Evolution of Tandemly Repeated DNA: Repeat Unit Variation of Human Alpha Satellite DNA." Prof. H.F. Willard.

WEDNESDAY, JULY 14

Owen Kenneth Atkin, Department of Botany, "The Effects of Nitrogen Source on Growth, Nitrogen Metabolism and Respiratory Processes of Arctic and Temperate Species." Prof. W.R. Cummins.

Michael Gordon Szarka, Department of Chemistry, "Multi-photon Studies of Rydberg States of Small Polyatomic Molecules." Prof. S.C. Wallace.

Jingguo Wang, Department of Electrical & Computer Engineering, "The Method of Fundamental Solutions (MFS) and Modified Surface Impedance Boundary Conditions (IBC) Applied to 2D and 3D Eddy Current Problems." Prof. J.D. Lavers.

FRIDAY, JULY 16

Rong Kai Hong, Department of Electrical & Computer Engineering, "Temporal Characteristics of Electro-Cochlear Channel in Single-Electrode Cochlear Prosthesis Patients." Profs. H. Kunov and R.V. Harrison.

Bronwyn Norton Peirce, Department of Education,

"Language Learning, Social Identity and Immigrant Women." Prof. R.I. Simon.

MONDAY, JULY 19

Hilary Elizabeth Davis, Department of Education, "Recuperating Pleasure: Toward a Feminist Aesthetic Reading." Prof. D.G. Bogdan.

Francoise Herbert, Faculty of Library & Information Science, "The Quality of Interlibrary Borrowing Services in Large Public Libraries in Canada." Prof. A.M. Fasick.

TUESDAY, JULY 20

Blair John William Greenan, Department of Physics, "Hailstone Heat and Mass Transfer Measurements." Prof. R. List.

Ilan Kapoor, Department of Political Science, "Abstraction as Violence and the Radical Democratic Alternative: A Political-Ecological Critique of India's Development Process." Prof. J.S. Barker.

Catherine Mary Pagani, Department of East Asian Studies, "Eastern Magnificence and European Ingenuity: Clocks and Automata of Later Imperial China." Prof. D.B. Waterhouse.

Ramon Martin Rodriguez-Dagnino, Department of Electrical & Computer Engineering, "Packet Video

Traffic Modelling and Prediction in Broadband Networks." Prof. A. Leon-Garcia.

THURSDAY, JULY 22

Enid Catherine Robbie, Department of History, "A Study of Some of the Work and Interests of Sir William Mildmay (1705-1771) as an Observer of the Economy, the Politics and the Policing of Mid-18th-Century France and of the Policies of British Trade." Prof. J. Dent.

FRIDAY, JULY 23

Brian John Hand, Department of Physics, "Perturbative Aspects of Lower Dimensional Gauge Theories." Prof. J.W. Moffat.

Md. Hedayet Hossain, Department of Education, "Modernization of Primary School Administration in Bangladesh: The Case of the Upazila Education in Traditional Culture." Prof. D.F. Musella.

MONDAY, JULY 26

John Brennan, Department of Chemistry, "Transduction of Selective Reactions by Covalently Immobilized Amphiphile/Enzyme Membranes Containing a Fluorescent Phospholipid." Prof. U.J. Krull.

Carole Ann Audrey Reed, Department of Education, "The Anti-Racist Dimensions of Holocaust Education." Prof. C.M. Beck.

RESEARCH NOTICES

For further information and application forms for the following agencies, please contact University of Toronto Research Services (UTRS) at 978-2163.

HUMANITIES & SOCIAL SCIENCES NATIONAL STRATEGY FOR THE INTEGRATION OF PERSONS WITH DISABILITIES

The program, a joint initiative of SSHRC and the Department of the Secretary of State, will focus on the economic and social integration of Canadians with disabilities through research into the following four fields: elements of social organization; determinants of home-support and independent living; economic integration of persons with disabilities; and women with disabilities. Research grants to individuals and/or teams are awarded for up to two years to a maximum of \$100,000 per year. Research networks with at least five researchers in three institutions not formally affiliated will be funded for a three-year period up to \$40,000 per year. Deadline is September 1.

MEDICINE & LIFE SCIENCES AMERICAN SPEECH-LANGUAGE- HEARING FOUNDATION

The foundation offers funding for research that has particular clinical relevance to speech-language pathology and audiology. Proposals will be accepted for: student research grants, for graduate or post-graduate students in the area of early childhood language development — deadline is July 2; student research grants in audiology, for graduate or post-graduate students in the area of

clinical and/or rehabilitative audiology — deadline is July 2; research grants in speech science, for support of further research activities of new investigators or to initiate new research or supplement an existing research project — deadline is July 16; and research grants for new investigators within five years of latest degree — deadline is July 19.

MEDICAL RESEARCH COUNCIL

A new Grants & Awards Guide will not be published for 1993-94. Replacement pages for changes to existing programs and/or additional programs will be made available to UTRS for distribution when necessary.

SUGAR ASSOCIATION, INC. (US)

The association represents domestic sugar cane growers and refiners and sugar beet growers and processors and is responsible for the development and dissemination of scientific information substantiating sugar's safety and role in nutritional matters. Research proposals are sought for research utilizing sucrose in the production of: food bulking agents; biodegradable polymers for packaging or water-absorbing applications; polymers for enhanced rheology; water-soluble graft polymers for food or non-food applications; alternative sweeteners functionally equivalent to sucrose on a weight basis. Initial application is by letter of intent. Deadline is July 31.

PHYSICAL SCIENCES & ENGINEERING NATURAL SCIENCES & ENGINEERING RESEARCH COUNCIL

Researchers in all disciplines who intend to apply for a research grant in the 1994-95 competition must submit advance material to NSERC by Aug. 13. Advance material consists of a completed Form 180 and up to three different reprints, preprints or other publications. New applicants, unsuccessful applicants in the 1993-94 competition, researchers on their last instalment and University research fellows must submit advance material. Failure to comply with the deadline may adversely affect an applicant's chances of success. Researchers should contact their home department for further information and instructions on the exact material required by NSERC.

UPCOMING DEADLINES

Alberta Heritage Foundation — medical research fellowships: *July 1.*
Alzheimer's Association Inc. (US) — pilot research grants: *July 1.*
American Speech-Language-Hearing Foundation — student research grants, student research grants in audiology: *July 2;* research grants in speech science: *July 16;* research grants for new investigators: *July 19.*
Amyotrophic Lateral Sclerosis

Association (US) — research grants (letter of intent): *July 1.*

Canada Council — Killam research fellowships, Killam memorial prizes (nominations): *June 30.*

Canadian Diabetes Association — research grants: *July 31.*

Canadian Nurses Foundation — research grants: *July 31.*

Deafness Research Foundation (US) — new research grants: *July 15.*

Health & Welfare Canada — NHRDP post-doctoral fellowships, national health research scholarships, national health scientists, visiting scientists: *July 31.*

Laidlaw Foundation — Great Lakes conservation program: *July 1.*

March of Dimes (US) — reproductive hazards: *July 1.*

National Strategy for the Integration of Persons with Disabilities — research grants: *September 1.*

Paralyzed Veterans of America — research proposals: *July 1.*

Smokless Tobacco Research Council — research grants: *June 30.*

SSHRC — aid to international congresses in Canada, aid to occasional scholarly conferences, travel grants for international representation: *July 1.*

Sugar Association, Inc. (US) — research proposals (letter of intent): *July 31.*

U of T — self-funded research grants: *August 3.*

FOREVER HOOKED

Retirement produces mixed feelings — anticipation, apprehension and appreciation

Professor Alan Weatherley of the Division of Life Sciences at Scarborough College was one of three individuals who addressed a reception for retiring faculty and staff May 28 at Hart House. About 280 guests attended.

TO BECOME AN ACADEMIC TAKES A LONG training. Many who strive may be approaching 35 before they get tenure. We are only employees, of course, not entrepreneurs or nabobs of industry and commerce. But the job has its compensations. We teach at the level which determines those who will become society's professional workers — a responsibility that most of us welcome and take very seriously. In addition there are the freedoms we enjoy to pursue our own research and scholarly interests and to voice our opinions on all aspects of society and culture — usually without hindrance or penalty. Such freedoms, though not always understood or admired by the public, enable academics to make — still as employees — uniquely significant contributions to the intellectual, cultural and socio-economic life of their community. Such freedoms also undoubtedly result in most academics feeling comparatively happy and fulfilled in their work. In addition a necessary lifetime association with youth keeps academics young at heart.

We are, then, a fortunate species. Can we hope to continue as a fortunate species? There seems reason to doubt it ... if present trends continue.

Consider the facts. Around 1939 universities boasted intellectual traditions and developments more than 2,000 years old, and as actual functioning universities, an essentially unbroken line of growth in influence and reputation of millennial duration. Even after the disruptions of World War II, the universities of the west, following some false starts and hardships in years of social reconstruction, really picked things up in the 1950s and from then through the 1960s rapidly got bigger and richer than ever before, massively increased their research and scholarly outputs and also their societal impact. They enjoyed public confidence and corresponding funding. And all the while they trained veritable armies of graduates for the professions, by that means alone, in the eyes of many, justifying their existence and discharging their debt to society...

Then, when we had become accustomed to all kinds of university growth ... around 1970 the bills came due. A few prescient people may have sensed its coming but most of us were badly shocked. Anyway, in various countries and places, as unemployment began a slow inexorable increase, the universities, in lockstep with socioeconomic conditions, correspondingly lost ground. More important, they lost prestige in a way that was historically unfamiliar. "Relevance," "accountability," "clearing out deadwood," "trimming the fat" were chanted mantra-like by politicians growing acerbic for targets to blame or criticize. Often the very governments that triumphantly funded many new universities into existence during the 50s and 60s, now chipped away at their proud creations as part of a show of more sparing use of public funds.

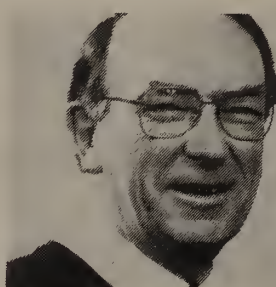
It's not as if we do not understand public universities must partake of the community's misfortunes. But to be *unduly* targeted, to have our relevance and capability *perpetually* challenged is very unfortunate when so many of the technically effective among the university-educated are what made our society as prosperous as it was....

All political parties seem inclined to discriminate against universities since economic times have deteriorated, perhaps because universities are "soft targets." Universities find it difficult to assert themselves and to express their positions with exemplary force because they lack the obvious political and economic leverage that employees of many industries possess; because, with their spirit of intellectual freedom and independence, they lack the cohesiveness of purpose to act with solidarity; and because of their ideals of societal service which, on the average, are very strong, they lack the collective will to mount powerful active opposition to government policy. In short they lack the qualities of an *effective constituency* of the kind politicians pay careful attention to....

We retirees have become what our younger colleagues can

never be: witnesses to the history of the present situation universities find themselves in. As witnesses we can appreciate just what has happened because we ourselves experienced the good times of the recent past.

I submit to you, my co-retirees, that it could be regarded as a moral obligation to help ensure that our younger colleagues not be allowed to bear an unfair burden of "disproportionate responsibility" for the present situation. For our younger colleagues will probably not often appreciate the *extent* of the slippage *we* have seen, so that their tolerance of, and accommodation to, this situation may be understandably, but unfortunately, greater than ours.



ALAN WEATHERLEY



STELLA GAMBLE

Just *how* can we retirees help? Perhaps one way would be to ensure that we have a *cohesive voice* in university affairs. At UBC retired faculty have formed an organization of professors emeriti, which recognizes that: "There is a wealth of talent, ability and experience in the [retired faculty] who have taught at UBC.... The UBC Professors Emeriti Division is unique in that it provides retired faculty with an advocacy voice on campus, and a place in the affairs of the university." (UBC *Chronicle*, Vol. 4b (3), 1992.)

U of T could benefit from such an organization. We should be able to tap, wherever appropriate, vast pools of scholarly skills

and experience in retired faculty. We could help devise ways to slow or reverse processes that may destroy the ethos and responsiveness of the university if allowed to continue unchecked. As witnesses of the recent past let us help to change the minds of governments that seem to be abandoning the universities and demeaning their function in a society that — really more than ever — needs their ideas, skills and knowledge.

In U of T we have an institution that must not be allowed to crumble. After all, a university which, in my own brief 18 years here, has had on campus, simultaneously, the likes of John Polanyi, Northrop Frye, Robertson Davies, Ursula Franklin, Helen Sawyer-Hogg, George Ignatieff and Anatol Rapoport as teachers, scholars and creators must not be allowed to be taken lightly by governments — or by the public that we serve.

Stella Gamble, senior administrator officer in the provost's office, spoke on behalf of retiring administrative staff members.

WHEN WE STARTED WORKING HERE, decades ago now for a lot of us, I doubt that any of us gave this day a thought. Why, even joining in the pension plan, once we earned enough to do so, seemed a bit of "pie in the sky," especially as we doubted we'd be staying here long anyway. Of course that was before we were "hooked"!

You see, when most of us first came here, people out there in "the real world" thought we were somewhat eccentric and would offer remarks like: "Who on earth would want to work with a bunch of absent-minded professors?" or "How could you stand those dilapidated old buildings with their antiquated washrooms?" or "The pay is poor and you'll never get any experience there that will lead to a real job." On the positive side, however, they would offer, "Of course, you'll have two or three months off every summer when the place closes down!"

So starting off on a career here was not seen as "landing a good job" or "a marvellous start" or in the same league as "working for some big executive on Bay St." Those who were launched on career paths in the business world saw us as lacking the sense and ambition to "make something of ourselves."

However, as we stand here today and look back, I believe that each one of us remembers the moment when it dawned upon us that somewhere along the way we somehow made the decision to live out our working lives at the University of Toronto — we wouldn't leave and go elsewhere to pursue a career in business, commerce or widget-making. We took stock and decided that despite what "the real world" thought, the University was really quite a progressive place, the professors weren't all absent-minded, the administrative staff could be promoted and as for the old buildings — well, we much preferred Soldiers' Tower, the Hart House carillon and the haunted halls of University College to the TD Centre anyway! We acknowledged at last that we had grown to love this place. And so we were "hooked."

And the years rolled by. And we worked hard — even in those long, hot summers when, it turned out, the University did not close down after all. And then, it seems all of a sudden, the colleagues we've known for years are disappearing. Horror of horrors — they are retiring! Is it that time already? Where have the years gone? Now there's this early retirement thing. Am I ready for that? I think so ... oh well, no ... maybe next year or the year after... or whenever...

And so we've come to this day — most of us with mixed feelings of anticipation, apprehension, happiness, sadness, good memories and some we'd as soon forget. But I venture to say that each one of us is here today because U of T is not only a great institution of which we are justly proud but a place that each of us will remember with gratitude and affection for the rest of our lives.

And where else could a CEO find such a group as Rob Prichard has come here to thank today? Were we eccentric? Perhaps. But I believe that in the final analysis we did indeed "make something of ourselves."